

EEOC

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posed EEOC guidelines were to take effect, he would have lost these two cases — or at least he would have had to take the parties to court.

"If the EEOC were to prevail in redefining harassment, and the First Amendment right to religious freedom would become interpreted as something that should be subordinated to people's claim of religious harassment, then I could never have persuaded these people to back off," Donohue said. "They could just pull out the EEOC regulations and say 'The law is on our side.'"

The original deadline for submitting written comments about the proposed guidelines had been last November 30, Welch said. That deadline was extended to June 13 after the EEOC began receiving numerous inquiries about the proposal.

Welch said that the EEOC is not ruling out the possibility of revising the guidelines in light of comments the agency has received. He also said that one option that may be considered is issuing — in addition to the guidelines — a question-and-answer sheet so that employers will have a better idea of what specific actions or patterns of behavior constitute harassment.

No target date has been set for the release of the guidelines dealing with religious harassment, Welch said.

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EDITORS' NOTE: Written comments concerning the proposed guidelines may be sent to the Office of the Executive Secretary, EEOC, 1801 L St. N.W., Washington, D.C. 20507.

Obituary

Norbert H. Schickel Jr.; helped found Holy Cross

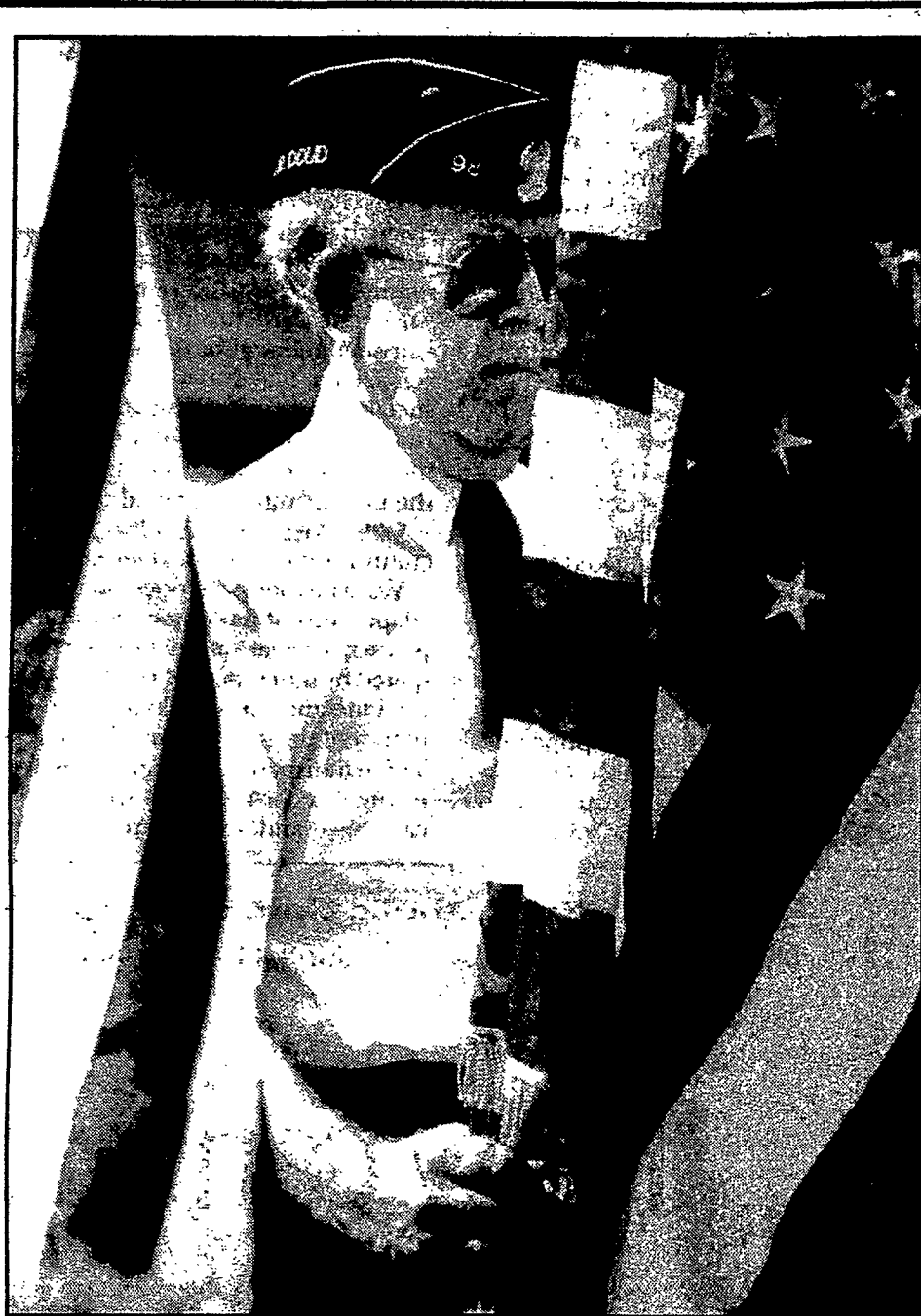
DRYDEN — Norbert Henry Schickel Jr., a founding member of Holy Cross Church, died of heart failure in Geneva Wednesday, May 4, 1994, at age 76.

Born in Stamford, Conn., Mr. Schickel attended Ithaca's Immaculate Conception School and Ithaca High School. He later graduated from the University of Notre Dame before serving in the U.S. Navy from 1940-45.

From 1947-60, Mr. Schickel worked as a dairy farmer. In 1947, he helped found Holy Cross Parish, which was known at that time as the Dryden Catholic Mission. He later served on the board of the former St. Bernard's Seminary. Mr. Schickel entered into real estate development in the 1960s, and with his family opened the Geneva on the Lake resort in the 1980s.

Mr. Schickel is survived by his wife, Marion; 13 children: Marion (Ibrahim), Catherine (Saur), Agnes (Finn) and William, Leo, Thomas, Norbert, Sarto, Bruno, Ruth, Jacques, Abraham and Cecilia Schickel; 26 grandchildren; two sisters, Agnes Anderson, Marie Rottschaefer; and five brothers, William, John, Hubert, Louis and Gerald Schickel.

A Mass of Christian Burial for Mr. Schickel was celebrated May 7 at Holy Cross Church. Interment was at Calvary Cemetery in Ithaca.



S. John Wilkin/Staff photographer

Remembering veterans

Howard Falke, a World War II veteran who served in the Army Signal Corps from 1942-46, was among members of the Doud Post Color Guard represented in a Memorial Day service at the Town of Gates Community Center. The service included an invocation from Father Alexander H. Bradshaw, pastor of Holy Ghost Church, music from the Gates-Chili School Marching Band, a speech by Maj. Paul Womack, chaplain at the Seneca United Methodist Church, and a wreath presentation.

Buff accepts plea bargain deal in sex offense cases

Brian C. Buff, a former Aquinas Institute teacher and administrator, agreed May 31 to plead guilty to three felony sexual offense charges rather than face trial in sex-abuse cases in Monroe, Albany and Rensselaer counties.

According to Gary Muldoon, Buff's attorney, the former Aquinas administrator will plead guilty to a single count in each of the three counties. Each guilty plea brings with it a one-to-three-year sentence. Because the sentences will be served consecutively, Buff will receive a sentence of three to nine years in prison.

Buff is scheduled to appear before State Supreme Court Justice John D. Doyle in Rochester on June 7 to determine the exact felony charges to which he will plead guilty, Muldoon said.

Initially, Buff was charged with mul-

multiple counts of sodomy, sex abuse, endangering the welfare of child, conspiracy and harassment. The charges stem from the alleged abuse of two male students at Troy's Catholic Central High School, where he was vice principal from September, 1991, to December, 1992, and of a female office worker at Aquinas Institute following his return to Aquinas in January, 1993.

From July, 1988, to August, 1991, Buff taught social studies and was a drama director at Aquinas. He later served as director of recruitment and special events at Aquinas. From January, 1993, to September, 1993, he returned to Aquinas to serve as the school's associate director of development.

None of the sex abuse charges involve Aquinas students.

— Lee Strong

Fisher, Nazareth boost tuition, room and board

PITTSFORD — The board of directors at St. John Fisher College, 3690 East Ave., recently approved a 6.4-percent increase in combined tuition, room and board costs.

Under a budget passed in early March, undergraduate tuition will be \$10,570 for the 1994-95 school year — up \$680 from 1993-94.

In addition, room and board costs in the upcoming school year will be \$5,600 — a \$290 increase. Meanwhile, undergraduate expenses at Nazareth College, 4245 East Ave., will rise by 5.7 percent for the 1994-95 school year.

Annual tuition will increase by \$610, from \$10,240 to \$10,850. Meanwhile, room and board will increase from \$4,910 to \$5,160.

Graduate and part-time undergraduate tuition also will be increased. Graduate tuition will go from \$338 to \$358 per credit hour, a 5.9-percent increase; part-time tuition will go from \$304 to \$316 per credit hour, a 3.9-percent rise.

Intimacy expert set for mission June 6-8

FAIRPORT — Father Bob Hunt, CPPS, described by some as a combination of Bob Hope, the late Archbishop Fulton J. Sheen, and Leo Buscaglia, will lead a June 6-8 mission at St. John of Rochester Parish, 18 Wickford Way.

The author of *I Live, Love and Laugh*, and *A Friend in Deed*, the priest will address various aspects of intimacy in his mission. Father Hunt will speak from 7:30-9:30 p.m. all three nights on the following topics: "Intimacy with Self, Family and Friends" June 6; "Intimacy with Death and Dying" June 7; and "Intimacy with God" June 8.

Father Hunt will also speak at Masses the weekend of June 4-5.

Call Barbara Hunt at 716/223-9528 for information.

Notre Dame announces upcoming June retreats

CANANDAIGUA — Notre Dame Retreat House, 5151 Foster Road, has scheduled four upcoming retreats in June.

Two retreats for women have been scheduled for June 3-5 and June 24-26. Both programs will focus on the topic, "Wholeness: God's Gift to His People."

From June 10-12, Father Tim Keating, CSSR, will lead a Charismatic Retreat titled, "We Hold A Treasure ... in Earthen Vessels."

Father Gerry Chylko, CSSR, will conduct "Steps 3 and 11 ... and This Means We're Going to Talk About God," from June 24-26.

For information about any of these retreats, call 716/394-5700, or write, Notre Dame Retreat House, P.O. Box 342, Canandaigua, N.Y. 14424.

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