



Family Owned Businesses

Special Advertising Supplement
to the *Catholic Courier*,
November 11, 1993

Great Lakes Leadership Group, Inc.

Great Lakes Leadership Group, Inc., founded in 1988 by John Engels and Frank Staropoli, is a management consulting and training firm specializing in cultural and personal change. Family-owned firms, a growing segment of Great Lakes' client base, rely on the group consulting staff for help in the following areas:



Frank Staropoli, John Engels, partners
Great Lakes Leadership Group

- Developing succession plans
- "Discussing the undiscussables"
- Grooming new leaders
- Managing family conflicts
- Clarifying roles and responsibilities
- Planning for the future
- Improving the organization's culture
- Coaching owners and key managers

John Engels
Joy Horschman

Frank Staropoli
Jim Ramerman

All inquiries confidential

410 Alexander Street
Rochester, New York 14607
(716) 461-5490

Index of Advertisers

Arts School of Classical Dance	Page 3A
Bartolomeo Funeral Home, Inc.	Page 4A
Casey's Hallmark Shop	Page 4A
Cinelli's Country House Restaurant	Page 2A
Crawford Funeral Home, Inc.	Page 2A
DiMaria Travel	Page 4A
Fabric City.....	Page 2A
The Florentine Press	Page 4A
Great Lakes Leadership Group.....	Page 1A
Hidden Meadows.....	Page 2A
Leewards Craft Store	Page 2A
Logos Bookstore	Page 1A
Olympia Restaurant.....	Page 2A
Once Around Twice.....	Page 4A
Pascale Design.....	Page 3A
Paul W Harris Funeral Home, Inc.	Page 1A
Pittsford Fish Market	Page 3A
Preferred Travel Service, Inc.....	Page 3A
Stever's Candies	Page 4A
Sullivan's Shoes	Page 3A
Zweigle's.....	Page 3A

If you own a family business and would like to be included in our next Family Owned Business Section please call Kathy Welsh at 716-328-4340.

Articles and photographs produced by the *Catholic Courier's* advertising staff.

Paul W. Harris Funeral Home, Inc.

For 47 years, Paul W. Harris Funeral Home has served bereaved families with compassion and care.

Paul Harris, born and educated in Irondequoit, N.Y., became a licensed funeral director and gained experience at several funeral homes. In 1946, Paul established his own funeral home on Clifford Avenue. In 1969, he moved the business to its current location on Kings Highway in Irondequoit.

Licensed in 1973, son Richard joined his father. Presently, Richard, aided by his son, Michael, continues the family tradition of providing carding service to families in need.

These words are often expressed by families making arrangements for a loved one, "You feel caring and kindness as you walk in the door."



Paul W. Harris
Funeral Home, Inc.
570 Kings Highway South
Rochester, New York 14617
(716) 544-2041

LOGOS BOOKSTORE

When Fran and Mary Pierce started Logos Bookstore 14 years ago, little did they know that it would grow to the size and scope of this thriving resource for the Christian community. Back then, it was just a dream, a team of 30 or so supporters, a lot of sweat and a strong commitment to the Lord.

Now sons Michael and Joe continue the tradition of offering customers a wide range of literature including books on Spirituality, Prayer, Family, Devotions, Theology, Life Experience and Christian Living, as well as an ever-



expanding selection of fiction and children's literature. Logos also offers an extensive selection of Bible and Bible Study materials.

The variety and quality of Contemporary Christian and Liturgical Music has exploded over the past 10 years, giving those of every musical taste an alternative to today's popular music. Logos' recently expanded music department provides the largest selection of its type in Rochester.

Of course, finding the gift or card that really expresses your feelings can often be a difficult task. At Logos, however, you will not only find the right item, but it will be reasonably priced as well!

The management and staff of Logos would like to thank all of their wonderful customers and welcomes those who have yet to experience the Logos difference.

logos
bookstore

The word in Books, Music, Gifts & Cards
Now in our 15th Year
STREET OF SHOPPES - 1600 Ridge Rd. West
(716) 663-5085 - 1-800-755-6467