

## Role-playing

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each other for ideas," Edwards said. "They have so much insight it's incredible."

Most of the players have never experienced the subjects they depict, but preparation for their roles is not difficult. "There is a lot going on around me everyday," Hamilton said. "I just watch the way people act and react."

Cleveland said she "gets into" her characters. "You start thinking like them (the subjects she plays) and acting like them," she said.

Beyond the initial idea, "we make up the rest as we go," Huffman said. "It's like you get so wrapped up into it. We help each other and play off each other when we perform. It seems so real."

The success of the Mental Health Players can be attributed to that realism, which stirs emotions in the audience.

"It's remarkable the things that come out of the audience," Edwards said. "These kids have been confronted right on the spot. They handle it with such responsibility."

"You just have to cope with it as it comes," Cleveland said, referring to reactions from the audience. "It's always unexpected."

Tom Klotz, another senior in the group, often plays an abusive male in violent relationships. He said it is sometimes difficult to play "the bad guy," but that "the benefit is knowing that you're helping someone."

Other students in the group said that they also enjoy the satisfaction of knowing they are helping people cope with important problems.

"It makes me feel really good and satisfied," Huffman said of her in-

volvement in the group. "There are times when people have admitted to me things that have happened to them. I know I really got through to them. We make them realize they are not the only people there with problems."

Hamilton recently played a girl contemplating suicide. During the question-and-answer session after the skit, a girl in the audience explained how she had the same feelings as the character Hamilton had portrayed. That girl is now in counseling.

"If somebody can relate to you, it helps you feel not so alone," Hamilton said.

## Guidelines

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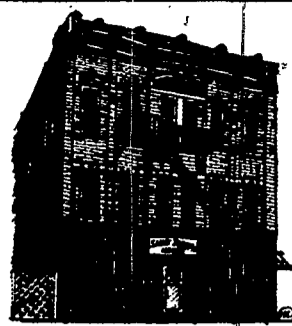
service to the diocese before being eligible to draw pension benefits when they reach retirement age. The new guidelines reduce this vesting period to five years.

The move recognizes that many diocesan employees leave positions before the 10-year period ends, Mason said, noting that the shorter period may be more attractive to potential employees.

The change in vestiture time will increase the amount an eligible lay employee contributes to a pension plan from 6 percent of a salary to 6.37 percent, Mason said.

This was also the first year that the guidelines underwent the scrutiny of the Diocesan Finance Council, which is overseen by the Division of Support Ministries. Mason said sending the guidelines to the council was a logical move because the council is responsible for examining all of the other financial concerns of the diocese.

Currently, Mason said his office is working on the idea of merit pay for diocesan employees. Merit pay ties pay increases to employee performance.



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