## **Ministry**

Continued from page 7

They will then have five years to meet these needs through a combination of courses, workshops, seminars, or individual study.

Under the plan, religious education personnel may receive either parish certification, or diocesan certification. Parish certification will be based solely on the needs of individual parishes. Religious education coordinators and administrators who receive parish certification will only be able to work at the parish in which they are certified or for other parishes with the same iob description. Requirements for diocesan certification will be stiffer, but will qualify the the catechetical leader to work in comparable positions anywhere in the diocese.

Parish certification will allow catechetical leaders in small or rural parishes to continue to work even though they do not meet diocesan criteria. Flexibility in the requirements for the positions of religious education coordinator and administrator also allow ministers to choose how they meet the criteria for those positions. "We're acknowledging that not everyone can go for a degree, but they are qualified for what they are called on to do," Sister Binsack said.

In addition, the department has developed a certificate program for the position of associate director of religious education. Unlike the youth ministry certificate program, the religious education program was developed by the religious education office using courses already being taught by St. Bernard's Institute. The institute has agreed to give students in the program a tuition discount.

Sister Binsack pointed out that with the growth of the Rite of Christian Initiation for Adults, adult education programs and sacramental preparation programs, religious education has grown increasingly complex. "I think we've got to realize there's more to religious education than running a religious education program for school children," she said.

The move towards certification of religious educators also fits in with Bishop Matthew H. Clark's call for a wellintegrated catechetical plan for parishes, Sister Binsack said. She added that as the diocese moves toward clustering of parishes and alternative staffing patterns - in-

cluding the possibility of shared staff positions — ministers' responsibilities and their need for training will expand.

Youth ministry, too, has moved beyond the days when the only qualifications were desire and energy, Fox noted. "The reality has grown with people," he said. He pointed out that of 1,500 youth ministers who attended last year's National Catholic Youth Workers' convention, 60 percent had been in a ministerial position five years or longer. "I think that says something about longevity," he said.

To retain and support more experienced youth ministers, "dioceses have to provide a base of training to encourage people to stay rather than move on," Fox said. The certificate program will provide a basic understanding of the theory of youth ministry, practical skills and some insights into key areas of adolescence including psychology, sociology and spirituality.

Fox believes the move towards certification continues the growth of lay involvement in the church begun by the Second Vatican Council. "I see it as a way of acknowledging people and the work they're doing," he said. "If we're going to call people to ministry in the church, we have a responsibility to enable them, not keep them barefoot and ignorant."

Meanwhile, the certification proposals in the two departments are drawing generally favorable reactions. Pointing out that youth ministry has only really begun to grow since the U.S. Catholic bishops released their 1976 document, Vision of Youth Ministry. Johan Engstrom, director of youth ministry at Our Lady of Lourdes Parish in Rochester and a member of the first certificate program class, predicted that certification would help strengthen youth ministry as a field. "I think it's very important youth ministry is being recognized as something serious," he said.

Gail Brooks, religious education coordinator at Guardian Angels Parish, Henrietta, is enthused about catechetical leader certification. "I am excited about it," Brooks said. "I welcome the opportunity to go to courses to kind of round out and complement my experience."

Also favoring certification is Judith Russell, religious education coordinator at St. Jude the Apostle Parish, Rochester. However, she is not certain all religious education personnel will be in favor of it.

"You're touching on touchy ground because you have people who came up through the ranks," Russell said. She pointed out that some of those people may well lose the titles for which they do not meet requirements.

Russell also speculated that the diocese may have a difficult time enforcing the new religious education guidelines. "A lot of pastors are going to go for the easy way out parish certification as opposed to diocesan certification," she predicted.

Under current salary guidelines, all four religious education titles -director, associate director, coordinator and administrator — have the same pay scale. But because differing salary rates may be developed in the future, a position's classification may become increasingly important.

Sister Binsack acknowledged that some job title changes will probably take place, but said that each position will have to be evaluated on a case-by-case basis. "You already have 161 people in the field, and we have to look at what they've done," she

As for the possibility of pastors abusing the guidelines, Sister Binsack pointed out that such pastors would be working against themselves. "If they're not giving someone total responsibility in a parish, then they will have to do some of the work themselves," she noted.

## Mercy

Continued from page 13

when asked to rate Buntich's performance. The transfer from Rush Henrietta was 13-for-18 from the field and four-for-four from the stripe. "I've never had a more consistant player than Julie.'

Mercy's defense, which caused 22 turnovers by Penfield in the first half, continued to wreak havoc on the Chiefs in the second half. Penfield finished the game with 33 turnovers. Six steals were created by Mercy's Sheila Doyle, who finished with 10 points.

Mary Beth Cleary and Robinson scored eight points each for Mercy.

Sophomore center Natalie White was also a factor for the Monarchs, holding Penfield's Nicole Turon — who averages better than 20 points per game — to 12 points, including just four in the first half.

Mercy advanced to the Class A championship by defeating No. 5 Spencerport, 77-54, last Tuesday, Feb. 21 at Edison. Buntich paced Mercy with a game-high 25 points and five steals.

To no one's surprise, Buntich was

named the Most Valuable Player of the tournament. Cleary and Robinson were also named to the all-tourney team.

In the Class BB championship game, Cardinal Mooney overcame a shaky first half to hold off fifth-seeded Wayne.

After Marisa Shackelford gave Mooney a 39-33 lead with 2:01 left in the fourth quarter, the Cards were held scoreless the rest of the way.

Mooney's trademark of unrelenting pressure on defense kept Wayne from scoring after Jennifer Clark made two free throws with 1:47 to play.

Cheryl Lennox, who had 13 points for Mooney, was named the tournament's Most Valuable Player. Marisa Shackelford, who finished the game with 20 points, was also named to the all-star team.

Lennox, who reinjured the knee she bruised during Mooney's thrilling 40-38 win over No. 3 Victor in the Class BB semis Wednesday, Feb. 22, at Geneseo, scored Mooney's first points of the game on a free throw with 3:30 left in the first

'The kids were a little tight before the game," said Mooney Coach Scott Morr-'Our man-to-man defense (in the ison.

first half) kept us in there. We're used to close ball games anyway.'

The Cardinals alternated between 1-2-2 and 2-3 zones in the second half, and took a 31-29 lead into the final eight minutes.

Despite his team's dismal first half. Mooney coach Scott Morrison was thrilled to win the school's first girls' basketball title since taking the Class A championship in 1977.

'We accomplished our mission. These girls were really wound up for the game, maybe even too much so in the first half," said Morrison, who coaches many of his hoop players on the soccer field as well. "I never saw such satisfied looks on players than I saw on Cheryl and Margie McGuire.'

The Cards lost to Fairport and Pittsford Mendon in girls' basketball semis the last two years, making this year's win even more satisfying. Many Mooney players were also on this year's soccer team, which lost to Mendon — an upset loser to Wayne in the girls' Class BB basketball semis last week — in last fall's Class BB soccer final.

Lennox was also among several hoop players who lost in the finals of the Class A volleyball to Wayne this year.



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