

Et cetera

Newspaper

Continued from page 3

tor of the paper with the intention that he would become the editor. He soon discovered that Bishop Sheen wanted "a complete turn around of the paper," and after only three months, "I decided I didn't want to be the editor," the priest recalled.

Bishop Sheen then appointed Father Richard Tormey as editor in February, 1968. Father Tormey had served as associate editor of the paper from 1947-50, and the host of the diocesan radio program sponsored by the paper from 1947-60. "I think Bishop Sheen felt (Father Tormey) was middle of the road enough so he wouldn't agitate conservatives, but would still be forward looking," Father Kanka observed.

Father Tormey's reign was short-lived, however. In December, 1969, Bishop Joseph L. Hogan, who had succeeded Bishop Sheen in October of that year, named Father Tormey director of the diocesan Office of Communications. Father Tormey became the executive editor of the *Courier*, and associate editor Carmen Viglucci was named the first lay editor of the paper. Meanwhile, in 1971, when Monsignor Randall ended 28 years as managing editor, advertising manager Anthony Costello was promoted to the post of general manager. This new management team marked the first time since the days of the *Catholic Journal* that the paper was completely under lay administration.

Bishop Hickey noted that under Viglucci and Costello, the *Courier-Journal*, as the paper had been renamed in 1967, "picked up in terms of interest and quality." Coverage of the Southern Tier and the Finger Lakes regions was in-

creased. Meanwhile, the greater emphasis on professionalism led to an increasing number of awards for the newspaper from both the Catholic Press Association and the New York Press Association. In 1973, for example, the paper won the state press association's community-service award for its coverage of the 1972 floods in the Southern Tier.

In 1985, however, a dispute broke out between the paper's staff and the diocese. The diocese had consolidated its administrative operations at the new Pastoral Center at 1150 Buffalo Rd., and wanted the *Courier-Journal* to move to the Pastoral Center as well. The entire editorial staff resigned in protest, saying that the diocese was trying to exercise closer editorial control of the paper.

Benefits

to pay salaries competitive with the private sector, she explained, it has been able to offer a benefits package superior to other not-for-profit organizations and dioceses. She added that of the 32 dioceses represented at the fall convention of the National Association of Church Personnel Administrators, the Diocese of Rochester was the only one paying the entire cost of health insurance for employees.

Economic realities, however, are forcing the diocese to look at its policy, Kessler continued. Parishes are being burdened by the cost of the package.

As of July 1, the diocese will pay for a single contract for any new employee. If the employee opts for a family contract, he will be responsible for 50 percent of the difference between single and family contract premiums. The new plan

Commenting on the dispute, Bishop Hickey observed that "Bishop Clark, desirous of properly stewarding all diocesan properties, directed in 1985 that the *Courier-Journal* offices be moved to the Pastoral Center on Buffalo Road. This move coincided with the desire of the general manager and editor to pursue interests in other fields."

Meanwhile, Bishop Hickey was appointed general manager, and the current editor-in-chief, Karen Franz, was hired in April, 1985. She assembled a new staff, which soon began winning major journalistic awards, including the Catholic Press Association's 1986 General Excellence Award. Among other honors have been the CPA's 1988 awards for best photo story and best news report, and first-place

awards for photographic excellence from the New York Press Association in 1986 and 1987.

Since 1985, the paper has expanded its staff, is developing greater regional coverage of the diocese, and has added typesetting equipment to improve efficiency and the quality of the paper. Looking over what has happened to the paper since her arrival, Franz noted, "The last three-and-a-half years have been a period of transition, but I believe that transition is now complete. In this, our centennial year, the staff of the *Catholic Courier* is dedicated to making even greater advances in our coverage of the news of the Diocese of Rochester.

"The next few months, in particular," Franz predicted, "hold some happy surprises for our readers."

gone up an average of 10 percent over the last three years under the effort to bring the salaries in line with those paid to Catholic high school teachers and administrators.

Aware that the salary increases are having an economic impact on the parishes, the committee surveyed a number of parishes to determine the actual effect the increases would have on individual parishes. "We know it's an obvious strain on the employer, but we also know that the teachers were grossly underpaid before we undertook this," Stephen Oberst said. Speaking as an administrator who must develop a budget for his own school, he noted "It's a real challenge to have the ends meet, but we felt we have to be just and fair to our teachers and we have to pay more if we're going to attract quality teachers to our system."

Mary Kay Oberst observed that in addition to reexamining the benefits package for next year, the committee will also be looking at the issue of merit pay. "What we're looking into is the possibility of increments based not only on the Consumer Price Index, but on how well employees perform their jobs," she said.

The committee will also undertake a "regrading" of Pastoral Center positions. "Many of our job descriptions were written in 1981," Kessler explained. "Many of the jobs have evolved since then, and the added responsibilities haven't been addressed in their salaries."

The committee waited to begin the process until a new personnel director was hired by the diocese. Robert Mason assumed that position February 1, and the committee will now begin to study Pastoral Center positions. Because the proposed salary and benefits package was based on the old job descriptions, the committee recommended that a fund be created so that as job descriptions are rewritten, employees will receive appropriate salary adjustments. Kessler said that the size of the fund has not yet been determined.

Appeal

Continued from page 1

Parker called on a Lyons woman to re-enact a January 3, 1987, incident in which Father Mugaro allegedly tried to physically restrain a young girl from entering a doctor's office to have an abortion. The priest said that the courtroom re-enactment was "so blasphemous I could only laugh at it."

Parker said that through the re-enactment she was simply "trying to illustrate the excessive degree of the behavior of the protesters."

Throughout the trial, Parker had emphasized that Genesee Hospital took legal action neither to condone abortion nor in an attempt to restrict freedom of speech. In its pursuit of a permanent restraining order against anti-abortion activists, Parker said, the hospital was looking to "restrict picketing so that the protests do not interfere with hospital operations."

The Rochester hospital succeeded in asking Tillman to make permanent a temporary restraining order he issued in February, 1987, prohibiting anti-abortion activists from entering hospital property during protests.

Long said that the decision was another case in which the court failed to decide "the issue at hand."

"We see a down side to the decision," said Long, who held a press conference in front of Genesee Hospital on Monday, Feb. 6. "We believe that by issuing the statement ... he has aligned himself with *Roe vs. Wade* in ignoring the rights of the unborn," Long said, referring to the 1973 Supreme Court case legalizing abortion.

Long, organizer of several rescue missions in the Rochester area over the last year, said that the decision "will not have any impact whatsoever on the direction of our activity."

Long was cautious in his response when he heard of Smith's intention to appeal the decision.

"We're not sure ... We're still reviewing it," Long said. "I'm not as quick to say that we would appeal, but that would have an impact on what we would do."

Funeral Directors

of the
Rochester Diocese

Those who wish to have arrangements carried out in accordance with the ideals of their faith, contact the funeral directors listed below for pre-need or at-need services and counseling.

ROCHESTER

Set your mind at ease, make FUNERAL arrangements with specialists at our home or in your home.

- NULTON
- MATTLE
- ASHTON-SMITH
- (716) 381-3900
- PAYNE NULTON

ROCHESTER

Crawford Funeral Home, Inc.
Serving the Greater Rochester Area
Located at 495 N. Winton Rd.
(Between Atlantic & Humboldt)
(716) 482-0400

Schauman-Sulewski Funeral Home Inc.
Edwin Sulewski
2100 St. Paul Street
Rochester, N.Y. 14621
(716) 342-3400

Hedges Memorial Chapel, Inc.
Serving Rochester and its Suburbs
Rufus H. Hedges • Robert W. Shaver
James A. Aiello
770 East Main St. 454-7070

Thomas E. Burger Funeral Home Inc.
735 East Ave., Hilton 392-7100
Thomas E. Burger, Pres.
"Serving St. Leo's Parish Community"

IRONDEQUOIT

Dreier-Giltner Funeral Home Inc.
Edward H. Dreier-Alan E. Giltner
1717 Portland Avenue
Rochester, N.Y. 14617
(716) 342-8500

Paul W. Harris Funeral Home Inc.
Richard P. Harris Charles E. Davis
570 Kings Highway S.
(corner Titus)
(716) 544-2041

Arndt Funeral Home
1118 Long Pond Rd.
(south of Maiden Lane) Parking for over 100 cars.
Greece, N.Y. 14626
Ronald John Arndt
(716) 225-6350

Vay, Schleich and Meeson Funeral Home Inc.
"Greece's Largest and Most Complete Facility"
2692 Dewey Avenue
Greece, N.Y. 14616
(716) 663-5827

GATES

May Funeral Home
George L. May Jr., Raymond L. Welch
2793 Culver Rd.
Rochester, N.Y. 14622
(716) 467-7957

Schauman-Sulewski Funeral Home Inc.
Edwin Sulewski
2100 St. Paul Street
Rochester, N.Y. 14621
(716) 342-3400

Alvah Halloran and Son, Inc. Funeral Home
H. Daniel Halloran
2125 Chili Avenue
(716) 247-7590

DiPonzio Funeral Home, Inc.
(Across from St. Theodore's Church)
219 Spencerport Road
Rochester, N.Y. 14606
254-6672

Michael R. Yackiw Funeral Home
1270 Norton Street
Rochester, N.Y. 14621
(716) 544-5000
If no answer 342-9300

REICHART MONUMENT CO.
UNDER NEW MANAGEMENT
348 Crestwood Blvd., Rochester, N.Y. 14624
(off Buffalo Rd. near the Diocesan Pastoral Center)
(716) 235-4490

HART MONUMENT CO.

2301 Dewey Avenue
Opposite Holy Sepulchre Cemetery

Since 1856

865-6746