

...sharing God's grace and goodness



The Diocese has begun the Fourth Annual Catholic Thanks Giving Appeal in which Bishop Matthew Clark directly approaches parishioners for the funds necessary to conduct essential ministry programs. The goal this year is \$3,038,000. To keep the people of our diocese informed on diocesan activities and programs, the Courier-Journal is running a seven-part series on the various diocesan ministries, which the appeal directly supports.

The Goal: \$3,038,000

Division of Personnel, **Staffing and Finance**

Expenses \$363,000

Income \$177,000 **Needed From Appeal** \$186,000

Division Of Personnel, Staffing & Finance

FOR THE SUPPORT AND GROWTH FOR TODAY'S PASTORAL LEADERS --

THE DIVISION PROVIDES:

- --Priests' Personnel Board annual interviews of priests and recommendations for their placement
- --spiritual direction, counseling, wellness seminars for clergy
- --ministerial conferences, workshops,
- study grants, sabbaticals -- advocacy for the special charisms
- of the Religious Woman and Men in our diocese
- -review for Growth in Ministry --pre-retirement, benefits, and residence planning with retiring priests
- --planning with parishes and diocesan staff for future clustering and consolidation

FOR THE FORMATION OF THE PASTORAL **LEADERS FOR TOMORROW --**THE DIVISION PROVIDES:

- --vocation awareness programs and materials -- Youth Forum with Bishop Clark on
- Challenge of Church vocations
- -- Becket Hall and retreat programs for those discerning God's call
- -- Intern Process and SALT Program to introduce deacon and priest interns into parish life
- --placement of priesthood candidates in a variety of formation programs in the United States and abroad
- -- four-year formation program for lay men to serve as Permanent Deacons
- Annual Summer Workshop for pasto assistant candidates

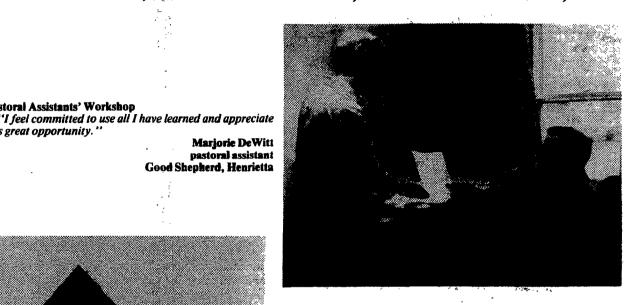
Pastoral Assistants' Workshop

this great opportunity.

Priests' Sabbatical Program at Rome

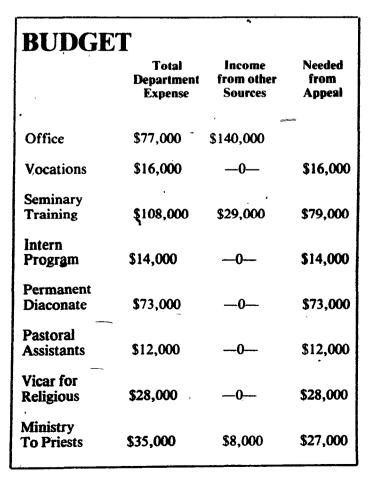
'All in all, it was just a great experience and my only regret is that I can't go back and do it again next year. It certainly has encouraged me to take advantage of future courses in Scripture and Spirituality. Those were the two highlights for me.

Father Charles Bennett St. Agnes, Avon



'This is an exciting new approach. It offers a community environment in which our young men may address the critical question, 'Is God calling me to become a priest?' **Father James Schwartz** Director, Ministry to Priests





These are very challenging times for the men and women who serve the Church as pastoral ministers. We have a special obligation today to support them and at the same time to call forth new leaders for the Church of tommorow...

... Your generosity to the Thanks Giving Appeal makes this happen...so that together we can indeed 'share God's grace and goodness.'

- Father Charles Latus, Personnel Director

