


ANNUAL CATHOLIC Thanks Giving APPEAL



...sharing God's grace and goodness

Division Of Personnel, Staffing & Finance

FOR THE SUPPORT AND GROWTH FOR TODAY'S PASTORAL LEADERS --

THE DIVISION PROVIDES:

- Priests' Personnel Board annual interviews of priests and recommendations for their placement
- spiritual direction, counseling, wellness seminars for clergy
- ministerial conferences, workshops, study grants, sabbaticals
- advocacy for the special charisms of the Religious Woman and Men in our diocese
- review for Growth in Ministry
- pre-retirement, benefits, and residence planning with retiring priests
- planning with parishes and diocesan staff for future clustering and consolidation

FOR THE FORMATION OF THE PASTORAL LEADERS FOR TOMORROW --

THE DIVISION PROVIDES:

- vocation awareness programs and materials
- Youth Forum with Bishop Clark on Challenge of Church vocations
- Becket Hall and retreat programs for those discerning God's call
- Intern Process and SALT Program to introduce deacon and priest interns into parish life
- placement of priesthood candidates in a variety of formation programs in the United States and abroad
- four-year formation program for lay men to serve as Permanent Deacons
- Annual Summer Workshop for pastoral assistant candidates

BUDGET			
	Total Department Expense	Income from other Sources	Needed from Appeal
Office	\$77,000	\$140,000	
Vocations	\$16,000	—0—	\$16,000
Seminary Training	\$108,000	\$29,000	\$79,000
Intern Program	\$14,000	—0—	\$14,000
Permanent Diaconate	\$73,000	—0—	\$73,000
Pastoral Assistants	\$12,000	—0—	\$12,000
Vicar for Religious	\$28,000	—0—	\$28,000
Ministry To Priests	\$35,000	\$8,000	\$27,000



The Diocese has begun the Fourth Annual Catholic Thanks Giving Appeal in which Bishop Matthew Clark directly approaches parishioners for the funds necessary to conduct essential ministry programs. The goal this year is \$3,038,000. To keep the people of our diocese informed on diocesan activities and programs, the Courier-Journal is running a seven-part series on the various diocesan ministries, which the appeal directly supports.

The Goal: \$3,038,000

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Expenses \$363,000 Income \$177,000 Needed From Appeal \$186,000

Pastoral Assistants' Workshop

"I feel committed to use all I have learned and appreciate this great opportunity."

Marjorie DeWitt
pastoral assistant
Good Shepherd, Henrietta



Priests' Sabbatical Program at Rome

"All in all, it was just a great experience and my only regret is that I can't go back and do it again next year. It certainly has encouraged me to take advantage of future courses in Scripture and Spirituality. Those were the two highlights for me."

Father Charles Bennett
St. Agnes, Avon

Becket Hall

"This is an exciting new approach. It offers a community environment in which our young men may address the critical question, 'Is God calling me to become a priest?'"

Father James Schwartz
Director, Ministry to Priests
and Becket Hall



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These are very challenging times for the men and women who serve the Church as pastoral ministers. We have a special obligation today to support them and at the same time to call forth new leaders for the Church of tomorrow...
...Your generosity to the Thanks Giving Appeal makes this happen...so that together we can indeed 'share God's grace and goodness.'

— Father Charles Latus, Personnel Director



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