

The Office of Pastoral Planning and Management — Finance provides parishes with the support, information and technical expertise necessary to carry out ministry more effectively. Because of your generosity, programs to assist parishes and people have received our highest priority and attention. Programs to enhance the Group Life Insurance benefits for our lay employees have been approved, workshop seminars in budgeting, implementation of a new Chart of Accounts and auditing are well under way and a cooperative purchasing program for our parishes is being initiated.

GROUP LIFE INSURANCE PROGRAM

For the past several years, the Personnel and Benefits Sub-Committee of the Bishop's Financial Advisory Board has been reviewing the various Diocesan Benefit Programs for over 1,400 parish and diocesan employees. The bishop has approved several recommendations which have enhanced both the Group Life Insurance and Group Pensions Programs for all eligible lay employees.

Two specific and concrete examples of how the new Group Life Insurance Program has benefited an individual family and other families of parish and diocesan employees are detailed below:

● Mrs. X is employed part-time in a small parish within our diocese. Prior to April 1, 1983, Mrs. X had elected not to participate in the old Group Life Insurance Program. With the introduction of the new Group Life Program, Mrs. X was immediately covered for an amount of insurance equaling \$9,500 or one and a half times her salary. This coverage was paid for entirely by the parish. In addition Mrs. X also elected to buy optional insurance coverage equaling \$6,000 at her own expense.

Mrs. X's husband is disabled and unable to work. He has been hospitalized for the past several months and the family was experiencing some financial difficulties in meeting household expenses.

While he was still in the hospital, Mrs. X became severely ill and died. The family received a Group Life Insurance benefit check totaling \$15,000 within a month of Mrs. X's death. Under the prior program the family of this employee



would not have received any proceeds of life insurance.

● Group Life Insurance is a benefit designed to provide a degree of financial security to families of those employed by the diocese at the time of their death. The example provided reflects only a small portion of the \$140,000 in total death benefits paid to families of parish and diocesan employees during the past year.

WORKSHOP SEMINARS

The Finance Office has set up numerous workshop seminars for parish staff, parish finance committees and parish councils to assist in the standardization of budgeting and accounting principles. The New York State Fiscal Officers have recently approved a new Chart of Accounts which is to be implemented by the parishes in each diocese of the state. Seminars have been held throughout the diocese this past Spring to assist parishes in the implementation of this revised chart. The purpose of the program is to bring better standardization and uniformity of accounts, assist parishes in more accurately tracking their expenses according to ministry programs and more detailed analysis of their cash flow. Other budgeting and auditing programs have been conducted on a regular schedule to strengthen and improve parish financial accounting practices.

COOPERATIVE PURCHASING

The diocese has recently instituted a cooperative

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Office of Pastoral Planning
And Management — Finance
1983-84**

purchasing function for the following reasons: to obtain economies of scale or volume, to develop buying expertise through technological specialization and to protect the availability of supplies.

The Office of Pastoral Planning and Management — Finance wishes to thank the people of the Diocese of Rochester for your generous contributions for those who have been touched through your love, care and generosity.



Timothy Murphy, diocesan accountant, conducts workshop seminar on parish budgeting.

AT YOUR PARISH

St. Bernard

Scipio Center -- Father Matthew Swizdor, Franciscan healing priest, author and evangelist, will offer Healing Masses at St. Bernard's at 8 p.m., Monday, Sept. 3 through Friday, Sept. 7. Individual blessings will be given after Mass each night. All are welcome.

St. Thomas

The St. Thomas the Apostle Parish Home-School Association is sponsoring an Arts, Crafts and Boutique Sale from 9 a.m. to 4 p.m. on Saturday, Dec. 8. Those interested in reserving a table to display their craft items should contact Debbie Ogradowski (266-1053) or Judy Jordan (467-1650) by Nov. 3.

St. Joseph

Penfield -- Father James Moynihan will celebrate a Charismatic Mass at 8 p.m. on Monday, Aug. 27. All are welcome.

St. Agnes

Avon -- The International Food Festival is scheduled from 11 a.m. to 7 p.m., Saturday, Sept. 8 at The Circle in Avon. The festival features Italian, Greek, American and Mexican foods, and will also include a garage sale, crafts and baked goods. All are invited. Chairpersons are Ed Girard, Marda Neth and Diane Rumpfola.

St. Michael

Penn Yan -- Court St. Michael's #1173, Catholic Daughters of America, will sponsor a Day of Prayer and Praise to the Blessed Lady at 9 a.m., on Saturday, Sept. 15. Officiating will be Father Paul Cuddy. Following Mass at 11:15 a.m., a luncheon is planned in the school hall. Cost is \$4, and registration is at the door or before Sept. 5 by contacting Eleanor Rodgers (315/536-8950) or Betty Tunney (315/536-2805).

Father Connell Party Planned

The retirement party planned for Father Charles B. Connell, pastor of St. Philip Neri Church, has been rescheduled for 2 p.m., Sunday, Sept. 23, at Arena's Party house.

Reservations may be made with Grace Calarco Stafaroni, 482-6258, or Joseph Tiberio, 342-6936. Deadline is Sept. 10.

A 12:15 p.m. Mass will precede the party.

Assumption

Fairport -- The Diocesan Youth Ministry is sponsoring a 10-hour, two-part Youth Ministry Training Seminar, from 9 a.m. to 2:30 p.m. on Saturdays, Sept. 15 and 22, at the parish religion school. Registration fee is \$10 per person and all are asked to bring a "brown bag" lunch. To register, contact Julie Overbeck (223-8963) before Sept. 7.

Our Lady of Victory

The parish council is sponsoring a testimonial dinner to honor Father Patrick Healy, C.S.S.R., at 6:30 p.m. on Tuesday, Aug. 28 at the Genesee Plaza Holiday Inn. Tickets are \$15 per person and may be obtained at the rectory office, 210 Pleasant St.

Guardian Angels

The parish's eighth annual Giant Garage Sale is scheduled from 9 a.m. to 5 p.m. on Saturday, Aug. 25, and from noon to 4 p.m. on Sunday, Aug. 26. This year's sale will feature a boutique department, fresh produce, and a bake sale. All are invited.

St. Francis of Assisi

The People's Eucharistic League has scheduled their monthly Holy Hour at 7 p.m. on Saturday, Aug. 25. All are invited to join in an hour of prayer and adoration.

St. Catherine

Mendon -- St. Catherine of Siena will host its parish festival from 10 a.m. to 9 p.m. on Friday, Sept. 7, and from 10 a.m. to 7 p.m. on Saturday, Sept. 8. Highlighting the festival, at 5:30 p.m. on Saturday, will be a chicken barbecue; tickets are \$4 for adults, and \$2 for children under 12. Also scheduled are a white elephant sale and many booths featuring various crafts and types of food.

St. Anne

Palmyra -- Registration is being taken daily for the new parish preschool to open this fall. Administrator of the program is Sister Kathleen McCarthy, SSJ, with Mrs. Lisa Warner as the primary teacher. A booklet describing the program is available upon request. Anyone needing more information may contact Sister Kathleen (315/597-9694), Mrs. Warner (315/597-5096), or Barb Tome (315/597-6143).

St. Rita's Announces Adult Ed. Schedule

West Webster -- The St. Rita's Parish Adult Religious Education Committee has planned the following for the fall:

- "His Way" -- from 7:30-9:30 p.m. on six consecutive Wednesday nights, from Sept. 19 through Oct. 24; a discussion and prayer series in lay spirituality.
- "Early Childhood Communication" -- at 7:30 p.m., Wednesday, Nov. 7. Presented by Dan and Sheila Kinsky.
- "Parents and Teenagers Communication" -- at 7:30 p.m. on Wednesday, Nov.

14. Presented by Don and Rosemary Schaeffer.

All the above events will be held in the Audio-Visual Room of the school.

In the new church, the following are scheduled at 7:30 p.m. on consecutive Wednesdays:

- "Sacraments of Initiation" -- Dec. 5; presented by Sister Nancy deRycke.
- "Sacraments of Healing" -- Dec. 12; presented by Father Edward Palumbos.
- "Sacraments of Community" -- Dec. 19; presented by Thomas Driscoll.

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THOUGHTS TO CONSIDER

EDWIN SULEWSKI
FUNERAL DIRECTOR

What are some ways to help a child who has lost a parent?

First it is important to make sure the child is honestly included in all information and planning. This means being honest about the death and answering the child's questions. It also means allowing but not forcing children to go to the funeral or visitation as they wish. Secondly, a child needs love and security. Let a child know they will be cared for, take an interest in schoolwork and include them in play. Some children resent being pressured to accept burdens beyond their reach. "Taking over for Dad or Mom" may be too much responsibility. Naturally, changes will occur but a child needs time and help in adjusting to them.

SCHAUMAN FUNERAL HOME
2100 St. Paul St. **342-3400**