

The diocese has begun the third annual Catholic Thanks Giving Appeal in which Bishop Matthew H. Clark goes directly to parishioners for the funds necessary to conduct ministry programs. The goal this year is \$2,729,000. To keep diocesans informed on diocesan activities and programs, the Courier-Journal is running a seven-part series on the appeal and the various diocesan ministries.

Division of Urban Services

Budget Department	Total Diocesan Expense	Income from other Sources	Needed from Appeal
1. Misioneras Guadalupanas	\$ 63,000	—0—	\$ 63,000
2. Office of Black Ministries	62,000	57,000	5,000
3. Spanish Apostolate	84,000	4,000	80,000
4. Urban Subsidy Program	124,000	—0—	124,000
5. Office of Urban Services	25,000	—0—	25,000

Misioneras Guadalupanas

Since 1968, the "Mexican Sisters" have dedicated themselves to developing leadership among our Spanish-speaking people and involving them in the full life of the Church at the parish level. The Sisters also conduct special ministry to Hispanic migrant families and the Hispanic elderly.

Office of Black Ministries

The Office of Black Ministries is committed to ministry in response to the spiritual and temporal needs of the community. In accordance with the Gospel imperative, OBM strives to respond to the needs and necessities of the oppressed through ministry that is direct, supportive, and advocacy-centered.

Spanish Apostolate

This department strives to facilitate the incorporation of Hispanic peoples at all levels of Church activity and the enrichment of our Diocesan Church with the beauty of the Hispanic heritage. Toward this goal, the Spanish Apostolate provides evangelization, education, leadership training, pastoral services and spiritual guidance to Hispanic youth, families, migrants, seasonal laborers and elderly throughout our diocese.

Urban Subsidy Program

Through direct grants to parishes, this program subsidizes proposals for ministries and programs generated by ten local faith communities which lack necessary funds. Urban subsidies support pastoral assistants, religious education coordinators, social ministers, teachers, home visitors, and business administrators, many of them bilingual, in parishes with great need but inadequate resources. There are also limited funds available for emergency situations.

Office of Urban Services

This office seeks to facilitate:

- Communication among the divisions, the 32 parishes, and the more than 200 people involved in urban ministries.
- The coordination of services offered by the diocesan divisions and their departments to the parishes and ministries in the City of Rochester.
- Integrated urban planning with the parishes and the other divisions and departments in the diocese.

The Mounting Challenge of Urban Ministry

During the last 20 years, rapid transitions in the urban areas of our nation have made city parishes and ministries challenging, exciting, and demanding and, at the same time, frustrating, draining, and puzzling. The Church in the city is a mixture of huge aging churches ringed by massive parish buildings and surrounded by populations with great needs and sparse financial resources. Urban ministers can daily identify with the plight of Jesus when the people "carried to him all those afflicted with various diseases and racked with pain: the possessed, the lunatics, the paralyzed." (Matt. 4:24) Even Jesus, the great Healer, was overwhelmed with this challenge: "At the sight of the crowds, his heart was moved with pity. They were lying prostrate from exhaustion, like sheep without a shepherd. He said to his disciples, 'The harvest is good but laborers are scarce. Beg the harvest master to send out laborers to gather his harvest.'" (Matt. 9:36-37)

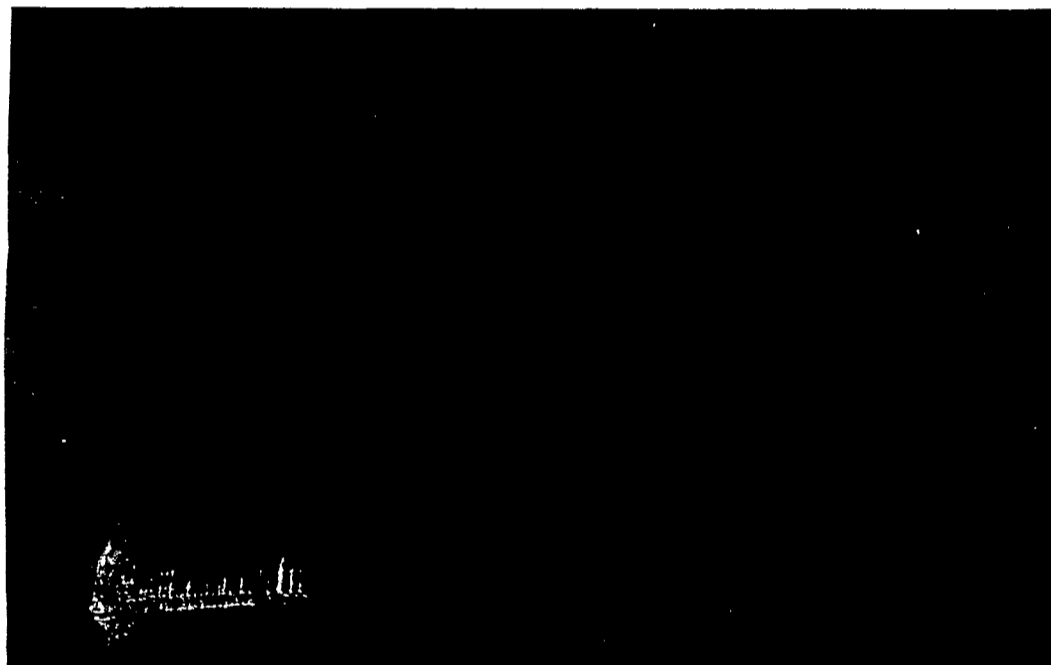
A New and Creative Response

In response to this growing urban challenge and opportunity, Bishop Clark and diocesan division directors realigned the divisions in the Spring of 1983, and created the new Division of Urban Services to help bring this urban challenge into focus. The major responsibilities of this new division are to coordinate diocesan services to the parishes and ministries in urban settings, to promote unity and growth among those serving in urban ministries — thus overcoming the isolation which often exists in urban ministries — and to serve as a catalyst for integrated urban planning with other diocesan divisions and departments.

The Goal: \$2,729,000

Urban Services: The Finances

EXPENSES	INCOME	NEEDED FROM APPEAL
\$358,000	\$ 61,000	\$297,000



Accomplishments:

Spanish Apostolate

- Evangelized the Hispanic people of the diocese through week-long Missions in Rochester, Geneva, and Newark; through Bible courses and one-day retreats; and through the men's and women's Cursillo movement.
- Provides services for Hispanics living in Newark, Geneva, Brockport, and Bloomfield.
- Organizes and conducts ministry to Hispanic elderly, hospitalized, and undocumented aliens.
- Provides instruction in the Hispanic Permanent Diaconate Program.
- Helps to coordinate programs for, and ministry to, Hispanics through the "Personnel Convened," the Hispanic Convening, and the Westside Hispanic Cluster.
- Provides Hispanic input to the diocesan, city, and state programs and conferences.

Misioneras Guadalupanas

- Serve as Pastoral Assistants for the Hispanics at five parishes on the east side of Rochester, and staff the Westside Hispanic Cluster which serves the needs of the Hispanics at five parishes on the west side of Rochester.
- Work in conjunction with the Department of Religious Education to conduct the Diocesan Teacher Certification Program in Spanish.
- Minister to migrants who labor in fields and factories in the rural areas of the diocese.

Office of Black Ministries

- Organized the annual United Church Ministries Conference on Family Life and worked for the unification of Haitian families.
- Represents the black community in ecumenical and diocesan efforts to participate in formulating responsible policies in responding to the educational needs of all students.
- Sponsors bi-monthly ecumenical lunches for Catholic religious personnel and black pastors.
- Through its Youth Minister, conducted several retreat programs for black youth, and conducted a college tour for black students.
- Is developing a program to call forth religious vocations from black Catholic youth.

Urban Subsidy Program

- Provides direct funding to ten parishes for ministries which are desperately needed but beyond budget capacity.
- Provided emergency subsidies to parishes when budgetary inadequacy threatened discontinuance of critical services.
- Is assisting parishes in planning to become self-supporting.
- Encourages parishes to cooperate in providing ministry wherever possible.



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