

NOTICE TO DIOCESE OF ROCHESTER LAY EMPLOYEES

Effective April 1, 1983, a new Group Life Insurance Plan for lay employees (regular part-time and full-time) working 20 hours or more per week, will be implemented throughout the Diocese of Rochester.

Basically, the new plan can be summarized as follows:

PART ONE

Non-contributory Group Life Insurance and Accidental Death and Dismemberment equal to 150% of an employee's earnings will now be provided by the employer to all eligible employees (20 hours or more per week). The cost to the employer is 24¢/\$1000 per month of coverage.

Example 1:

A lay employee makes \$12,000 per year. The cost of providing non-contributory Group Life and Accidental Death and Dismemberment is approximately \$4.32 per month or \$51.84 per year, and provides the employee with \$18,000 in coverage. Accidental Death doubles this amount and the common carrier provision of the Accidental Death could triple this amount.

PART TWO

Contributory Group Life Insurance and Accidental Death and Dismemberment* is available equal to 100% of annual earnings at the low rate of 23¢ per \$1000 per month. This is an employee-paid benefit with no cost to the employer and is supplemental to the non-contributory portion of the plan.

Example 2:

A lay employee makes \$12,000 per year. He or she elects to purchase the contributory Group Life Coverage above what is provided by his or her employer. Cost to the employee is \$2.76 per month or \$33.12 per year, and provides him or her with an additional \$12,000 in coverage. The employer pays nothing for this coverage. Accidental Death doubles this amount and the common carrier provision of Accidental Death could triple this amount.

This new plan is written by
Massachusetts Mutual Life Insurance Company
and will be administered by
Fred S. James & Co. of New York, Rochester, NY.

We urge you to attend one of the following meetings:

Robert N. Pollock, C.L.U.
Senior Group Consultant
Massachusetts Mutual Life
Insurance Company

Mary Ann Minnehan
Vice President
Fred S. James & Co. of New York, Inc.

Date

Wednesday, March 2
Friday, March 4
Monday, March 7
Tuesday, March 8
Wednesday, March 9
Friday, March 11
Monday, March 14
Tuesday, March 15
Wednesday, March 16
Thursday, March 17

Location

St. John the Evangelist, Spencerport
St. Margaret Mary Rectory, Rochester
St. John the Evangelist, Ridge Road, Greece
Our Lady of Lourdes Rectory, Rochester
St. Rita School, Webster
Sacred Heart Cathedral, Rochester
St. Mary, Geneseo
St. Ann, Hornell
St. Stephen, Geneva
St. John the Baptist, Elmira

All meetings are scheduled for 6:30 p.m. to 7:30 p.m.

If you have any questions, call:

Diocese of Rochester

John S. McAnany • Tim Murphy

(716) 328-3210

* Subject to 50% participation by lay employees.

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