

# RAP AROUND

Joan M. Smith, Editor

## What Makes You Employable?

By Joan M. Smith

You are graduating in June, will be looking for a job, and the employment crunch is going to make it difficult to sell yourself to an employer. What makes you, a student with little work experience, marketable?

The answer came in various forms from community business leaders and educators who attended the recent meeting sponsored by the Rochester Area Career Education Council (NACEA).

The consensus was that marketability is measured by application forms, verbal communication during interviews, and information received from previous work records and school transcripts.

Carolyn Haines, Employment and Employee Relations administrator for the Taylor Division of Sybron Corporation, said that in her position of "hiring" she wants to know the applicant's job expectations, the commitment, if the person is reliable, and the work attitude. On the firing side, she warned that absenteeism, sub-standard performance and the employee's being "unable to hack the quantity of work," were bases for terminating employment.

In Eastman Kodak's case,

according to Robert Adams, director of the company's Personnel Department, "It's a willingness to learn, a willingness to comply with company policy and guidelines, being a team worker, and the willingness to come to work every day." And he emphasized the latter point.

"Poor attendance is cause for termination," he said, and pointed out that "a person must realize that he's expected to be on time and put in a full day's work."

Marilyn Croop, employment manager for Rochester General Hospital, also emphasized good attendance records along with good grades as important factors in getting hired. She also advised guidance counselors that in preparing students for interviewing, they should "Tell them to ask questions."

Thomas Schilling, Personnel Department, Penwault Company, reinforced this advice. "Verbal communication," he said, "is one very important phase for consideration." He also expanded on Fairport senior Thomas Jackson's question about the relation between a student who has been involved in extracurricular activities and his chances for employment. "That's the one who has the key to getting the job," Schilling said, and advised students "to get involved in lots of things."

Other questions addressed at the meeting were: How do businesses identify the best prospective employees? Mostly through the application form and private interview. Regarding the application form, Kodak's Adams said it is changing and referred to Kodak's new two-page form which now asks 22 questions.

How can schools and businesses collaborate to improve employment procedures? It was suggested that business representatives come into the schools to inform and help prepare students for applying for jobs; that schools should reach out more to find out the expectations of business and industry.

The purpose of the Rochester Area Career Education Council, which is affiliated with all Monroe County schools and the Industrial Management Council of Rochester, is to assist with planning, fostering and developing career education, principles and philosophies throughout the Rochester area. The regional breakfast meetings are just one phase of the council's community services. Others include participation in career days and community workshops, a career information center, and publishing resource material such as the Genesee-Finger Lakes Career Planning Guide and a resource directory.



## MOIRA YOUNG Talk About Selling!

Nazareth Academy junior Moira Young is no slouch when it comes to candy sales. She made Nazareth history as the top saleswoman in the school's annual chocolate drive by selling \$1,611 worth of candy. At 50 cents a bar, that's 3,222 candy bars or more than 302 pounds of chocolate, roughly three times her own weight.

Moira, one of triplets who are attending the school, admitted that she did have some help from her sisters, Mary and Dorothy, who also sold quite a bit of candy during the drive. Moira's selling tactics, however, are going to remain secret until next year.

"I guess I just started selling the chocolates and couldn't stop," she said.

## Gymnast Takes Five For BK

The Bishop Kearney High School girls varsity gymnastics team ended its season with an 8-0 record. In the City-Catholic finals held at East High School on Nov. 6, sophomore Cheryl Nastasi captured five top medals, placing first on the balance beams, parallel bars, floor exercises and the vault, and she was also first all-around.

Senior Linda LaMark also won five medals, placing third on the balance beam, seventh in the floor exercises, fifth on the parallel bars, fourth in the vault and third all-around. Sophomore Dawn DellaVella won a medal in floor exercises, placing sixth.

Other members of the team are freshmen Caroline Hudson, Alona Bohler, Chris Goslee, Jeanne Guadagnino, Michelle Brunelle, Kim Osborn and Tamie Schnurbusch, and juniors Anna Feszyszyn, Eileen Imperator and Chris Kerchner.

The team was coached by Tod Brown, University of Rochester gymnastics coach.

## Weekend Sale Set

The Nazareth Academy Parents Club will be sponsoring its annual Garage Sale from 9 a.m. to 4 p.m. on Saturday, Nov. 20, and noon to 4 p.m. on Sunday, Nov. 21, at the school. Antiques, household items, baby furniture, clothes and refreshments will be on sale.

## What You Know Makes a Difference

It was after reading the Courier-Journal's series on "Teens and Booze" that Sister Nancy Kelly, assistant disciplinarian at Our Lady of Mercy High School, scheduled the Monroe County Medical Examiner's program "To Drive DWI or to Live." And now this is just one of the alcohol educational programs that are woven into the school's health course.

Shirley Hess, health teacher, said the course for the Mercy sophomores is based on the New York State health curriculum. Alcohol education is incorporated into the program through showing films and having representatives from drug and alcohol councils in as guest speakers.

Both Ms. Hess and Sister Nancy find the response to this education encouraging. Although Sister Nancy admitted, "I don't know how they use the information," she nevertheless feels "they do

## ND Play Set Nov. 19

Elmira — Notre Dame High School will present "Voices From the High School" by Peter Dee at 8:15 p.m. on Friday and Saturday, Nov. 19-20. The play, under the direction of Mrs. Claire Reidy who is being assisted by junior Jean Brinser, deals with growing up, out, sideways, and down at the same time. Through a series of sketches — some funny, some sad and some painfully honest — the cast will share with its audience the joys and difficulties of growing up.



## All Star Material

Nazareth Academy sophomores Danielle White, who played the sweeper position on the school's soccer team, and fellow teammate, senior half-back Ellen Monaghan, were recently named to the City-Catholic Girls Soccer All-Star Team. Below are seniors Grace Maniscalco, right wing, and Joanne Casey, goalie, who were selected as alternates to the team.



## Stage Ideas Are Taking Wing

There's a new twist to theater at Aquinas. This year a cooperative plan has been worked out between Aquinas, the drama department, and Nazareth College. Nazareth is offering an acting workshop for the Aquinas students on Saturday mornings and Aquinas is offering 10 tuition-free scholarships to this workshop to students. Nazareth is also providing special programs for the student body such as the Oct. 21 assembly which hosted the

internationally known ballet star, Edward Villella.

Part of the Aquinas theater experience is the Drama Club which is open to all Aquinas students. Besides acting, every student has the opportunity to be involved in all aspects of technical theater, including set design and construction, props, lighting, make-up, costumes and publicity. The club produces two shows a year: a comedy or drama in the Fall and a musical in the

Spring. Currently in rehearsal for presentation Dec. 3, 4 and 5 in "Ten Little Indians" by Agatha Christie. Future plans for the club are experiments with children's theater and one-act plays.

Aquinas theater's history goes back 57 years and many of its former members of the Drama Club have gone on to work in the professional theater in New York, Los Angeles, and in many regional theaters.



## Listen to the Past

Long Ridge Mall was the scene of the Cardinal Mooney Follies Preview, Wednesday, Nov. 3. Nostalgia reigned as Hoagy Carmichael tunes filled the shopping mall. The follies will serve a palette of musical color with music from various composers and Broadway shows on Friday and Saturday, Nov. 19-20, at 800 Maiden Lane. Tickets at door are \$4. For further information call 865-1000.