

The diocese has begun the second annual Catholic Thanks Giving Appeal in which Bishop Matthew H. Clark goes directly to parishioners for the funds necessary to conduct ministry programs. The goal this year is \$2,550,000. To keep diocesans informed on diocesan activities and programs, the Courier-Journal is running a six-part series on the appeal and the various diocesan ministries.

Division of Personnel, Staffing And Development

As the name indicates, this division is concerned with matters affecting diocesan personnel and staffing — the division director is chairman of the Priests Personnel Board and the division is responsible for assignment, evaluation, continuing education, disability and retirement planning.

The director also convenes the Pastoral Assistants Committee which assists in the screening and placement of lay and religious pastoral assistants.

But the personnel division does much more than perform these duties, which may seem obvious. It also oversees the departments of Vocations, Permanent Diaconate, Seminarian Training, Ministry to Priests Program, Sabbatical Program for Priests and the Intern Program.

Father James Schwartz directs the Ministry to Priests Program which lays the foundation for continued growth for priests and thus expands their capacity for spiritual leadership.

Vocations

This department works to encourage vocations to the priesthood and religious life. Father Thomas Valenti is full-time director and coordinates efforts with religious and lay persons to stimulate vocations to the religious life.

Among a myriad of duties, this department conducts projects with high school and college students to help discern possible vocations to the priesthood.

Permanent Diaconate

The Permanent Diaconate Program trains laymen to serve permanently as deacons in the areas of justice and charity and in the ministries of the Word, Sacrament and Liturgy.

The Goal: \$2,550,000

Personnel: The Finances

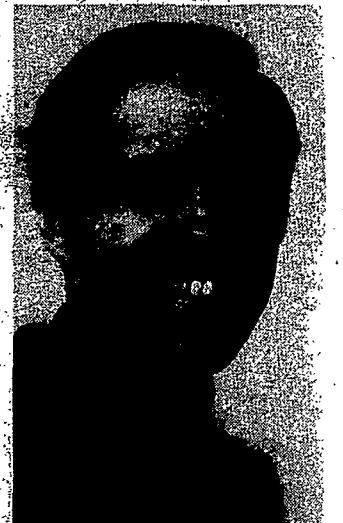
EXPENSES	INCOME	NEEDED FROM APPEAL
\$315,000	\$158,000	\$157,000

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The Church really lives for us, when dedicated and caring people touch our lives and open the mystery of God's love. The formation and renewal of Church leadership is a key part of the process.

The Thanks Giving Appeal has made it possible for six of our priests to take a carefully planned sabbatical program this year. In addition, we are able to extend grants to our pastoral assistants that together we may better serve the Church. It's your way of saying you value those who minister and care about their growth.

— Father Charles J. Latus, division director



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Earlier this year, 24 men were ordained permanent deacons. These men work without pay, thus the cost of their education is borne by the diocese.

Msgr. George Cocuzzi and Sister Hilaire Galens oversee the program and the continued formation of our new deacons. The Permanent Deacon Program is located with the St. Bernard's Institute.

Seminarian Training

Since the closing of St. Bernard's Seminary, the responsibility for matching priestly candidates and institutions for priestly formation falls with the personnel division. Our candidates are currently studying at the North American College in Rome; University of Louvain in Leuven, Belgium; the Theological College of Catholic University in Washington, D.C.; and Immaculate Conception in Mahwah, N.J.

Sabbatical Program

Six diocesan priests took part in the carefully planned Sabbatical Program this

year. To be eligible, each priest must submit a sabbatical study program which is reviewed by a committee with the final approval resting in the bishop who appoints priests to sabbatical study.

Vicars for Religious

To serve both men and women religious, the bishop has appointed Sister Muriel Curran and Msgr. Gerard Krieg as his vicars for religious. They are accountable to the bishop through the division of personnel. They are a vital link between the diocese and the many dedicated religious who give a special witness within our diocese.

Intern Program

The division coordinates the training and placement of deacon and priest interns at parishes throughout the diocese. These ordained ministers serve under the direction of trained supervisor pastors. This unique program has been a model for our country and is under the direction of Father Edward Steinkirchner.