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The diocese has begun the second annual Catholic Thanks Giving Appeal in which Bishop Matthew H. Clark goes directly to parishioners for the funds necessary to conduct ministry programs. The goal this year is \$2,550,000. To keep diocesans informed on diocesan activities and programs, the Courier-Journal is running a six-part series on the appeal and the various diocesan ministries.

Division of Support Ministries

St. Paul spoke to the Corinthians: "There are different kinds of spiritual gifts, but the same Spirit gives them. There are different ways of serving, but the same Lord is served. There are different abilities to perform service, but the same God gives ability to everyone for their service. The Spirit's-presence is shown in some way in each one, for the good of all." — I Corinthians 12:4-7

The Division of Support Ministries, as its name implies, comprises those departments that serve other departments, the diocese, parishes and regions. When the division was established, we were entrusted to provide support, information and technical expertise for furthering God's Kingdom here on earth — "For the good of all."

The Division of Support Ministries does exactly that — it supports the work of other diocesan divisions and departments, particularly in planning and finances — "For the good of all."

This division provides consultation and goal-setting assistance and offers technical expertise for more effective achievements not only on the part of diocesan departments but by parish leaders as well — "For the good of all."

The division director is also chancellor of the diocese and matters pertaining to canon and civil law are among his responsibilities. He is supervisor of the personnel services at the Pastor Center — "For the good of all."

Office of Pastoral Planning and Management

The Goal: \$2,550,000 Support Ministries: The Finances

INCOME

\$498,000

EXPENSES \$847,000 NEEDED FROM APPEAL \$349,000

For the good of all.

____ Father William Flynn, division director



The Budget

- · · · · · · · · · · · · · · · · · · ·	lotal Diocesan Expenses	Income from Other Sources	Needed from Appeal	
Support Office	\$ 37,000	0	*\$ 37,000	
Maintenance	152,000	0	152,000	
Printing	57,000	56,000	1,000	
Pastoral Planning and Management — Finance	184,000	397,000	(213,000)	•
Pastoral Planning and Management — Planning	ۂ 184,000	45,000	139,000	
Annual Appeal	212.000	0	212.000	

Planning

... provides research and demographics to parishes on the socioeconomic factors of the population. Conducts, together with the parish staff and council, the Parish Visitation Program (census). It provides data processing services to diocesan departments and parishes relative to the Parish Visitation Program. It also is responsible for all data processing relative to the Annual Appeal.

Finance

... services the parishes relative to managing the Diocesan Health Insurance Plan, the parish Protected Self Insurance Program, property exemption applications, diocesan unemployment insurance and review of parish financial statements. The office provides accounting services and information to parishes. It is responsible for review of the personnel benefit package of the group life insurance and the retirement plan as well as accounts receivable, accounts payable and payroll. It is also responsible for all accounting procedures related to the Annual Appeal.

Annual Appeal Office

... is responsible for providing all services to the parishes relative to conducting a successful parish appeal program including the communication support (TV, radio, newspapers, brochures, bulletin inserts, etc.), as well as parish materials.

Development	21,000

TOTAL

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The income from Support Ministries Division reflects interest income, fees for services and materials, and utilization of one third of the overage from the Annual Appeal.

Development Office

... is in its initial stages and will work on establishing a Catholic Foundation, Will and Bequest Programs as well as a Deferred Giving and Estate Planning Program.

Printing Department

... is responsible for all of the printing and duplication that is conducted by diocesan departments and divisions. Most of the expenses are related to purchase of supplies. Printing services are provided to parishes as requested.

Maintenance Department

Kalen Malaki

... expenses are related to heat, light and water, area security and building and grounds upkeep at the Pastoral Center and the building at 750 West Main St. housing the Department of Justice and Peace 175 (017) 3000