

## The Perfect Pastor

What is expected of the Perfect Pastor?

The Perfect Pastor preaches exactly 10 minutes. He condemns sin roundly, but never hurts anyone's feelings. He works from 8 a.m. until midnight, and also is the church's janitor.

The Perfect Pastor makes \$40 a week, wears good clothes, drives a good car, buys good books, and donates \$30 a week to the parish. He is 29 years old and has 40 years experience. He is, above all else, handsome.

The Perfect Pastor has a burning desire to work with teenagers, and he spends most of his time with senior citizens. He smiles all the time with a straight face, because he has a sense of humor that keeps him seriously dedicated to his parish. He makes 15 calls a day on his people and is always in his office to be handy when-needed.

The Perfect Pastor always has time for the Parish Council and all of its committees. He never misses the meeting of any parish organization, and he is always busy evangelizing the unchurched.

The Perfect Pastor is always in the next parish over!

If your pastor does not measure up, simply send this to six other parishes that are tired of their pastor, too. Then bundle up your pastor and send him to the Church at the top of the list. In one week you will receive 1,643 pastors — and one of them should be perfect.

Have faith in this letter. One parish broke the chain and got its old pastor back in less than three months.

## Personnel Board Makes Assignments

The job of deciding where the diocese's priests can best be utilized falls to the Priests Personnel Board, which makes recommendations to Bishop Matthew H. Clark.

The board is more than 10 years old; one of the first in the country, according to Bishop Dennis W. Hickey, who serves as its chairman. The board has six members, two each elected by the pastors, associates and the non-parochial workers, for three-year terms.

Once elected, Bishop Hickey observed, the board members' distinctions disappear, and they work "for Church." The board reaches its recommendations by consensus.

When a pastorate is open,

## Argentinian, Pole Win Nobel Prizes

Two Roman Catholics involved in the struggle against different tyrannies have been named winners of Nobel Prizes.

Adolfo Perez Esquivel, an Argentine Roman Catholic lay leader and human rights activist who was imprisoned for more than a year for challenging repression under

## Annual Craft Sale

The Rochester Friendly Home has scheduled its annual craft sale from 10 a.m. to 3 p.m., Friday, Nov. 7 at the home, 3156 East Ave. A variety of articles will be on sale, including ceramics, Christmas decorations, crocheted pieces and baked goods. All items are hand-made at the home.

## Organ Recital

The Rochester Theater Organ Society will present Lyn Larsen in concert at 8:15 p.m., Saturday, Oct. 25, at the Auditorium Theater, 875 E. Main St.

He will play the Wurlitzer theater pipe organ. Ticket information is available at 482-1136 or 544-6595.

the parish provides a profile which is circulated among the priests. Those interested notify the board of their interest, and the board reviews the applications. At times, Bishop Hickey stated, it becomes necessary to recruit someone to fill a position.

Co-pastors, who apply as a team, must go to a parish of more than 1,000 families, he noted. He usually asks parish councils if they want a co-pastorate, and, he added, the council's wishes are usually followed.

An advantage in the process, Bishop Hickey said, is that most of the priests in the diocese know each other, and the board is able to make informed judgments on the appointments.

his country's military government, has been named winner of the 1980 Nobel Peace Prize.

And Czeslaw Milosz, 69, a Polish poet and essayist who has been a literature professor in California during his self-imposed exile, is the 1980 winner of the Nobel Prize for Literature.

Perez Esquivel, since 1974, has been general secretary of a human rights organization — Servicio Paz y Justicia en America Latina — with headquarters in Buenos Aires and branches in other Latin American countries.

In 1973, he founded the Ecumenical Movement of Peace and Justice, made up of Catholics, Protestants and others opposed to the violent confrontation between political forces in Argentina.

Milosz was honored by the Polish Communist government for his anti-Nazi activities in World War II by being appointed a diplomatic attache in Paris. While serving there, he sought and received asylum in the West.

# Priest Shortage Worsening

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man's grass is always greener," so the saying goes, and, Bishop Hickey commented, "that's the motto of our office."

Bishop Hickey noted that when assigning priests, it is difficult to match parish needs with the particular abilities of the priests available.

For the priests, the most desirable parish now is one staffed by a single priest, he said, without a school. School problems "take a toll" on priests, he noted, and some don't want the pressure. While priests look at a parish's financial stability, he said, they also are interested in the commitment shown by parishioners.

The average pastor faces two tensions, Bishop Hickey said. First, he is caught between two groups in the parish: those seeking renewal, and those supporting traditional ways. The pastor often "tries to reach out the both," and ends up squeezed in the middle.

"People in the parish have to recognize" the strain they put on pastors, he observed.

Parish schools are the second source of tension, especially if the school is facing financial difficulty. Finding sufficient funds for an education program for those children not in the school is part of the problem. As a result, Bishop Hickey pointed out, the parish profiles written when a pastorate is to be filled must include a parish position on schools.

The priest shortage adds other pressures, he added, both through additional work and the loss of community among priests due to the number of one-priest rectories.

Some priests have difficulty finding replacements. A few priests in rural areas report that they have gone several years without missing a weekend at their parish, even having to take their vacations between weekends.

The various pressures, Bishop Hickey noted, may be

## Curtain's Up

The Rush-Henrietta Theatre Group will present an original production, "Curtain's Up," for its sixth annual Dinner Theatre Dance on Friday, Oct. 24 at Good Shepherd Chapel building on E. Henrietta Road.

The production will feature music from South Pacific; Damn Yankees; Godspell; Jesus Christ, Superstar; and Fiddler on the Roof, according to a release. Tickets are \$25 per couple, which include drinks, buffet dinner, the presentation and dancing afterwards. For ticket information those interested may call Good Shepherd rectory 334-3518.

## Bake Sale

The Religious of the Cenacle will sponsor a Bake Sale on Election Day, Nov. 4, from 1 to 6 p.m. The event will be held at the Cenacle Renewal Center, 693 East Ave., and will feature tea and cookies, and will present for sale pies and cakes. Proceeds will be used to support the Cenacle ministry.

reflected in the fact that deaths among active priests are increasing, and coming at an earlier age.

Asked if he serves as a counselor for priests, Bishop Hickey answered, "Oh, yes," in such a way as to indicate that it takes up a good deal of his time.

In any group of 300 persons, a variety of problems will surface, and Bishop Hickey is aware of them both in his role as personnel director and as a personal counselor, responsibilities that are sometimes difficult to keep separate, he noted. He spends a great deal of time with the "fragile ones," he said.

Physical and other problems are major considerations in the appointment of some priests, and, Bishop Hickey agreed, some priests are named to positions with the knowledge that they will be able to work only as much as their health will allow.

Included among the "fragile ones," are those who eventually leave the ministry. Bishop Hickey noted that the confusion which followed

## ME Weekend

Marriage Encounter has listed the remaining weekends for 1980:

Nov. 14, Keuka College; Nov. 21, St. Michael's; Dec. 5, Americana; Dec. 12, St. Michael's.

The number for reservations is (716) 663-1737.

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Vatican II caused some to leave, but that has ended. A study of those leaving the Rochester diocese failed to show a pattern, he noted.

Celibacy is a problem for some, he acknowledged, but pointed to maturity at the time of ordination as critical. While an immature person would be unable to adjust to the priesthood, he may, Bishop Hickey suggested,

have problems with marriage for the same reason.

Regarding the priests' abilities to deal with the tensions they face, Bishop Hickey concluded that "I guess job satisfaction is the bottom line."

NEXT WEEK: A look at the formal and informal efforts by priests to be a "priest's priest."

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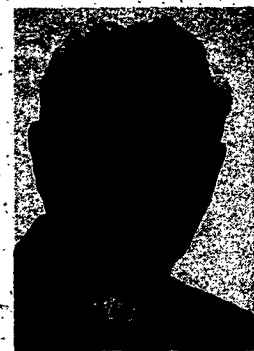
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