

Diocesan Services Restructured

Job descriptions, Flow Chart, Page 2

A major restructuring of diocesan pastoral services, including the creation of five new divisions, has been announced by Bishop Joseph L. Hogan.

Nearly all diocesan departments will be included under the newly established divisions which will be headed by directors with "complete jurisdiction over the departments within

(their) divisions (the right of appeal to the bishop being maintained)," according to a set of guidelines and job descriptions released with the bishop's announcement.

The divisional directors are:

Auxiliary Bishop Dennis W. Hickey, Personnel, Staffing and Development.

Father William J. Flynn, Support Ministries.

Father Charles Mulligan, Social Ministries.

Father Gerald J. Appelby, Special Ministries.

Sister Roberta Tierney, SSND, Education.

Sister Roberta will be replaced as superintendent of schools by Timothy Leahy, who has been deputy superintendent.

Bishop Hickey and Father Mulligan have virtually the same responsibilities already, theirs while Father Appelby has been director

of the Department of Campus Ministry.

Departments included under personnel are Priests Personnel, Director of Vocations, Permanent Diaconate, Intern Program, Becket Hall, Pastoral Assistants, St. Bernard's Seminary, Department of Continuing Education and Clergy Conference.

Under Support Ministries are Finance, Planning, Fund Development, Propagation of the Faith, Information

Director, Radio and TV, and the Courier-Journal.

Social Ministries will include Human Development, Hospital Chaplaincies, Justice and Peace, Jail Chaplaincies and Catholic Charities.

Religious Education, General Education, Teen Seminar and Media Resources will be under the division of Education.

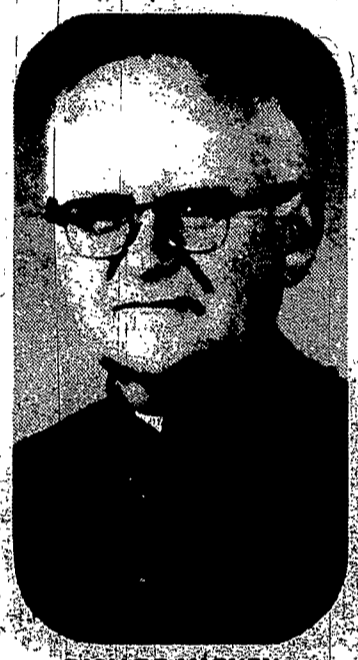
And under Special Ministries will be Liturgy, Black Ministries, Spanish

Apostolate, Campus Ministry and Ecumenism.

Several diocesan departments are not included in the restructuring. They are Pastoral Ministry, the office of the chancellor (Father Flynn), secretary to the bishop, administrative assistant to the bishop, the Tribunal, Board of Arbitration, Council of Conciliation and Holy Sepulchre Cemetery.

These departments will continue under the ordinary — the vicars general and the vicar for urban ministry as will the three consultative bodies — the diocesan pastoral, priests and sisters councils.

The regional coordinators will continue under the Office of Pastoral Ministry.



BISHOP HICKEY



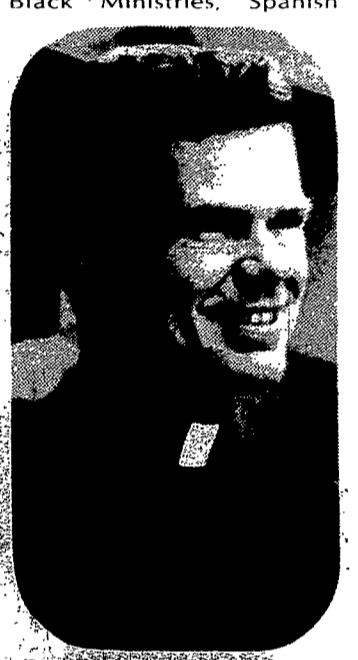
FATHER FLYNN



SISTER ROBERTA



FATHER MULLIGAN



FATHER APPELBY

The New Divisional Directors

Personnel • Support • Education • Social • Special

Auxiliary Bishop Dennis W. Hickey, 63, a native of Dansville, was consecrated March 14, 1968, when Archbishop Fulton J. Sheen was ordinary of the Rochester diocese. He studied at St. Bernard's Seminary for the four years following his graduation from Colgate University, and was ordained to the priesthood June 7, 1941.

After five years as assistant pastor of St. Mary's, Auburn, the young priest was named secretary of the Marriage Tribunal. He kept regular office hours for 15 years, helping out weekends the while at Holy Rosary. Pope Pius XII named him a Papal Chamberlain in 1952 and Pope John XXIII raised him to the rank of Right Reverend Monsignor.

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Father William J. Flynn, chancellor of the diocese for the past three years, was the first diocesan priest to come out of Mother of Sorrows parish in more than a century. He was ordained June 5, 1960.

At the age of 44, Father Flynn has had more than eight years in high-level administration. Bishop Sheen brought him in in June 1969 to assist the episcopal vicar for diocesan planning, and Bishop Hogan made him assistant chancellor six months later. As chancellor, he verifies and certifies all diocesan legal affairs, both canonical and civil. He is the official diocesan contact with Rome, and in addition has many specific local duties.

Father Flynn was born Continued on Page 2

Sister Roberta Tierney, SSND, joined the education office in 1973, after 15 years of teaching. She was assistant superintendent of curriculum for her first year, then deputy superintendent of schools, becoming superintendent in 1976.

She was born Jan. 1, 1939, in St. Michael's parish and entered the School Sisters of Notre Dame in 1956. She received a B.A. degree from Seton Hall University in 1965, and a Master of Education degree from SUNY Buffalo five years later. From 1958 until 1962 she taught at St. Matthias, Brooklyn, and from 1962 until 1968, at St. Margaret Mary, Irondequoit. She was principal of St. Philip Neri School from 1968 until 1973.

Father Charles F. Mulligan is a son of Mr. and Mrs. Charles Francis Mulligan, formerly of Rochester, and a brother of Father John Mulligan of St. John's, Humboldt Street. He was born here Nov. 12, 1939, and entered St. Andrew's Seminary from Sacred Heart School. He studied at St. Bernard's and at the North American College in Rome and was ordained at St. Peter's Basilica Dec. 16, 1964.

Father Mulligan was appointed director of the diocesan Office of Human Development in 1971, and served in that post until Jan. 1, 1977, when he became director of the new, comprehensive Office of Social Ministry.

He has studied at Harvard Continued on Page 2

Father Gerald J. Appelby, 43, director of Campus Ministry, has his headquarters at Rochester Institute of Technology, but his field comprises 20 campuses, 18 of which are secular institutions of higher learning. He has been at RIT since 1966, when he was appointed Newman chaplain and religious counselor to its students.

He was born in Rochester July 26, 1934, and entered St. Andrew's Seminary from St. John's, Humboldt Street. Graduated from St. Bernard's, he was ordained June 5, 1959.

Father Appelby served as an assistant pastor at Sacred Heart Cathedral for seven years before his appointment to the campus pastorate

Leahy To Head Schools

The first lay person to be appointed superintendent of Rochester diocesan schools was named last Saturday, Jan. 21. He is Timothy Leahy, who was deputy superintendent under Sister Roberta Tierney, director of the new Division of Education.

Leahy, who is from New Jersey, graduated from St. John Fisher in 1968 with a BA, and received his MS in educational administration from the State University of Brockport in 1973. He also has a New York State permanent certification for teaching Social Studies, grades 7-12 and one for Administration and Supervision. He has been affiliated with the Rochester diocesan education system for 11 years.

Leahy, his wife Lois and two sons, Jeffery and David, are members of Our Lady of Lourdes parish where he was a teacher, vice-principal and principal before becoming deputy superintendent.

When contacted after the announcement, Leahy said he was pleased to accept the position and also "pleased that Bishop Joseph Hogan and Sister Roberta have the confidence I can do the job."



LEAHY



BISHOP HOGAN

Bishop Hogan Explains New Setup

My dear People:

As you know, it has long been a concern of mine to re-examine the structure of our diocesan services. As the needs of ministry have grown, so have we. But we have not taken a hard look at our management system. The importance of doing so increases each year, as the complexity of serving all our people increases.

Let me share with you the reasons foremost in my mind for restructuring:

1. I feel a serious need to be freed from the time involved in making countless decisions that could well be made by others. My own vision of what a Bishop should be to his people involves a majority of time spent directly in a pastoral style of ministry to the Diocese. This need, and the aid restructuring will give me in attaining this goal, makes restructuring to be of primary and immediate importance to me.
2. However, because of the primacy of the pastoral dimension of my ministry, I recognize as well my role as Chief Administrator of the Diocese. In this capacity, I

wish to establish systems that will better communications within and among the diocesan pastoral services; that will tighten and expedite the whole administrative process; and that will clarify and coordinate the whole matter of accountabilities and responsibilities.

3. In doing this, I wish also to establish a flow that will result in more cooperative planning, programming and budgeting.

4. Finally — but of extreme importance — I wish to make understandable and credible the whole departmental structure of the diocese. As we have expanded and grown more complex, the understanding among our clergy, religious and laity of the nature of our services has decreased. Honesty requires us constantly to evaluate the knowledge and sense of sharing possessed by those who pay the bills.

As you know, the process of the examination of restructuring possibilities has been underway since March, 1974. In June of 1976, a committee of outside business and educational consultants was formed, as suggested in the March 1976 meeting of the MRC, to examine the diocesan

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