

Planning

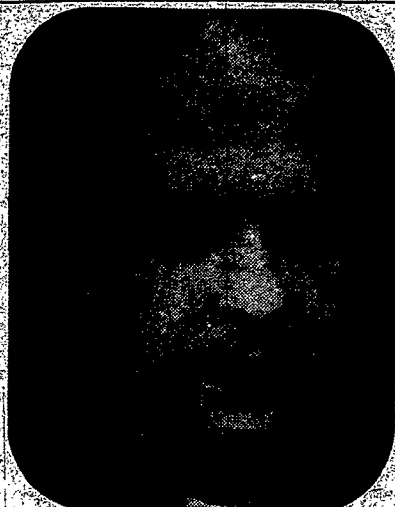
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of the diocese, he indicated a curved line around erstwhile rural reaches of northwest Ontario County, northern Livingston and western Wayne. "Developing bedroom communities," he said. "Extended suburbs. People sleep there, work somewhere else."

Father Bayer has lines out to all the county planners and planning boards in the diocese and has access to a data bank in the sociology department at the University of Rochester. He uses U.S. Census reports and a constant flow of information from the State Department of Commerce on jobs, housing and income.

In the works is an ecumenical effort planned for April in a sector of the Northwest Region comprising the neighborhoods of Holy Family, Holy Apostles and St. Francis of Assisi, Lyell Avenue Baptist, Grace and Christ Presbyterian churches. Enumerators will ring 14,000 doorbells to find out the residents' needs.

The answers, Father Bayer commented, should help Msgr. George Cocuzzi in his Urban Ministry.



FATHER BAYER

He works closely with the urban vicar and with the Priests Personnel Board, and is involved with all departments in the management training course. His lone helper in the office is Dona Lomio, who came in July as secretary and is getting on the job training as a research analyst, Father Bayer said.

The department is budgeted at \$19,470. With one or two more people on the staff, the department could produce more and better programs, Father Bayer said, "but the kind of people we would want would come quite high — professional researchers, in highly specialized, technical work."

Priests Personnel

Not so long ago, a St. Bernard's man could look forward to a long stretch as an assistant pastor, with occasional horizontal moves. His first pastorate likely would be in a rural community or small town; his goal, a big, stable parish with a burgeoning school and substantial operating income.

As far as the Catholic public was concerned, the advancement process was shrouded in mystery. There were no reliable leaks. A measure of suspense developed

each June as to the "changes," which would be announced all at once.

Nothing in the foregoing outline is generally true today.

For the past five years, the Priests Personnel Board has handled transfers as necessity dictated, and in a new way. When a vacancy is imminent, the parish council is consulted and the priests are polled. A "parish profile" is studied, a job description is circulated, and bids are taken, so to speak. The experience, education and competency of candidates are examined.

Before the personnel board was set up, by action of diocesan priests with Bishop Joseph L. Hogan's encouragement, it was customary for the ordinary to make appointments without going beyond the Chancery or Board of Consultants for advice. He relied on "his own Curia," as Auxiliary Bishop Dennis W. Hickey put it recently.

"The men felt that the Chancery was isolated from the field," the bishop continued. "They thought advice might better come from the troops themselves."



BISHOP HICKEY

The board they voted in comprises two pastors, two associate pastors and two priests on special assignments, all elected by their peers. Bishop Hickey is executive secretary. They get together about twice a month, or whenever a problem arises.

"Almost anything affecting a parish or a priest comes to us on the first bound," Bishop Hickey said.

"I have been very impressed by these men," he added. "They come to the work without any particular experience of it, but they really think 'church.'"

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UNITED STATES

Daniel Patrick Moynihan
...we need his voice in the
United States Senate

**DEMOCRATIC
PRIMARY DAY**
Tuesday, Sept. 14th

Moynihan for Senate Committee, 355 Lexington Ave., New York, N.Y. 10017

MOYNIHAN U.S. SENATOR

Daniel Patrick Moynihan was born 49 years ago and raised in the tenements of New York City where he attended public and parochial schools. He enrolled at City College but left to enlist in the Navy and served as a gunnery officer in World War II. After the war, Pat went back to college on the G.I. Bill earning degrees from Tufts University and the Fletcher School of Diplomacy.

SERVED FOUR PRESIDENTS

Pat Moynihan represents a rare kind of public commitment. He began his public career in the Harriman administration. He has served in the cabinet or subcabinet of every American President since John F. Kennedy. While Assistant to the President for Urban Affairs, he worked to develop and advance a comprehensive, federally-financed program of family assistance and guaranteed annual income, a reform which would do much to aid struggling localities.

And all Americans can vividly recall with pride Pat Moynihan's dynamic presence and eloquence in his role as U.S. Ambassador in the United Nations, where he spoke up for America as no other U.N. Ambassador ever had!

VOTED FOR PAROCHIAL SCHOOLS — AGAINST ABORTION

Pat Moynihan's accomplishments have been the result of constant, serious Christian involvement on behalf of his fellow man. His denunciation of world terrorism; his vigorous plea for support of the peoples of Eastern and Central Europe who resist the oppressive governments that deny basic human rights and freedoms; his vote against abortion, and his insistence on inserting aid to parochial schools in the platform of the Democratic party; all testify to Pat Moynihan's compassion, understanding, intellect and integrity.

For his contributions to public life in fields from urban policy to international affairs, Pat has received 26 honorary degrees including those from Catholic colleges across the country: LaSalle, Seton Hall, Providence, Catholic U., Villanova, St. Louis, Notre Dame, Fordham, St. Bonaventure, St. Anselm's and Boston College.

What Catholic Colleges have said about Pat:

BOSTON COLLEGE: "... Former shoeshine boy and longshoreman who as a young Assistant Secretary of Labor helped draft the nation's first anti-poverty legislation... he has become our least embarrassed spokesman for our less than perfect democracy — which is yet a beacon of liberty."

ST. BONAVENTURE UNIVERSITY: "His preoccupation with urban problems and the people caught up in them alerted the nation to the need for compassion and human understanding..."

UNIVERSITY OF NOTRE DAME: "In combining service to education with service to the nation, he has cherished the virtue of hope in situations which have appeared hopeless... one of the young men who can best help to make our country once again the land of the free and the home of the brave."