

# COURIER-JOURNAL

NEWSPAPER OF THE DIOCESE OF ROCHESTER

24 Pages Two Sections

Wednesday, August 13, 1975

15 Cents

## Back to School Section

On Sept. 3 another school year begins — one that will be filled with new challenges and experiences for both students, parents and schools.

The Courier-Journal in its special "Back to School" section (see pages 1a-8a) has not only given its readers a close look at these challenges and experiences, but also an overall view of education — past, present, and future.

## Central America: Revolutions on Our Doorstep

By Religious News Service

Central America, an area made up largely of small and politically shaky nations neatly tucked away between the "Behemoth" of the North — the United States — and the poor but potentially powerful countries of South America, is emerging as a major center of Third World discontent and revolution.

Current events have brought the world's attention to a building struggle for political and socio-economic reform that increasingly pits the resources of religion and the poor against the politicians, the military and the wealthy classes.

Some observers of the religious scene in Latin America, among them Thomas Quigley of the U.S. Catholic Conference, view Central America as an area where the power structures are reacting most openly and violently to church espousal of oppressed masses.

Honduras, where government troops and wealthy landowners were charged recently with murdering two Roman Catholic priests who supported a cam-

pesino (peasant) move for agrarian reform, is a case in point.

Another is Costa Rica, where last March Catholic bishops and priests issued a statement demanding a more just policy of land distribution and calling for an end of land sales to foreigners. Bishop Roman Arrieta — Villalobos of Tilaran had earlier charged that nearly 70 per cent of the land in Guanacaste province in his diocese was in the hands of six wealthy landowners and U.S. investors.

In Mexico, where the church and the state have been characterized as "friendly collaborators", religious leaders have become increasingly critical of the growing economic gap between the country's upper and lower classes and have cited a growing demand by the masses for more ample participation in the proceeds of production through socialism.

More specifically, Bishop Rafael Munoz-nunez of Zacatecas, and the majority of his priests issued a recent pastoral letter condemning exploitation of the poor by political and business groups and deploring the increasing "spiral of violence" in Mexico.

In 1974, church leaders in Nicaragua, Guatemala and El

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## An Abundance of Riches

By JOHN DASH

This is the story of a disaster that turned into a "miracle."

Ruthie Streb, proprietress at the Lost and Found Tavern had an idea to raise funds for the School of the Holy Childhood. Put on an old fashioned street carnival. She pulled things together and sure enough, on Sunday Aug. 3 the carnival was in full swing.

Then the thunderstorms came. In the first onslaught everything was ripped apart. Undaunted she

and her helpers put it all back together again. Then the second wave hit. Live wires were shooting sparks; food was getting soggy. Determination prevailed however. Everyone was herded into all three floors of the Lost and Found. Electricians repaired the wires and the carnival was soon rolling again. Then at last the storms ripped through the carnival again and, deeply in debt, Ruthie closed the show.

"But," she said hoarsely two days later, "there was a togetherness that was just unreal. It's like a miracle."



Pull, Sisters, Pull

Nuns give their all in a tug-of-war during a picnic for disadvantaged youngsters at Water-vliet, near Albany. They are Sisters of the Presentation of the Blessed Virgin Mary. (RNS)

## When It Comes to Planning . . .

### . . . the Goal's the Thing

By FR. PETER BAYER  
Diocesan Planning Director

Diocesan department staff members, regional coordinators, regional planning resource personnel and Church-related agency staffers recently started on a formal training program in goal-setting. The program, conducted by Dr. Felix Lopez, will include six full days of professional training in the goal planning process and in its entirety will last until July 1976.

In his introductory remarks at the first session, Bishop Joseph L. Hogan referred to the Directory on the Pastoral Ministry of Bishops. This directory is a kind of handbook for bishops which outlines the type of service they are called to give to priests, Religious and laity.

Bishop Hogan said, "In the

This series will explore the goal-planning process initiated in the diocese. Upcoming articles will attempt to analyze goals established by the Diocesan Pastoral Council [DPC] in five areas of concern — Worship and Life, Teaching Mission, Social Mission, Pastoral Organization, Supportive Ministries.

directory great emphasis is placed on the importance of planning in the diocese. The bishop is urged to establish a general plan or program of apostolic action. Among the other matters to be considered, the plan should deal with doctrine, worship and charity."

Along with the concepts of organizational planning, management, goals and objectives in the diocese, prayer must be an integral part of the goal-setting procedure. Because of the challenges of mission that lie ahead, Bishop Hogan reaffirmed "prayer is essential to our program because it is God who has plans for mankind. We must attempt to discover His plans. We must go about this in a way that is fitting for the Church. Our work and goal planning must be integrated with prayer."

Dr. Felix Lopez, working in coordination with the Office of Pastoral Planning, is establishing a goal-setting program with diocesan personnel which is a systematic and deliberately participatory process through which diocesan departmental accountability is developed and programmed. During the six full days of training, Dr. Lopez will explain the eight interrelated steps involved in the goal-setting process and request diocesan departments and regional personnel to complete homework based on the principles presented in each session. The interrelated elements in the program are:

1. Purpose and Areas of Mission;
2. Scope of Accountability;
3. Basic Assumptions;
4. Establishing Goals;
5. Goal Selection;
6. Objectives and Performance Tasks;
7. Charter of Accountability;
8. Performance Review and Feedback.

The goal-setting program is designed to assist the diocesan

departments to involve the diocesan departmental unit in rediscovery of its common purpose based on the Gospel dimensions, to set practical work tasks for each member of a department and hold each person accountable for performance of these tasks constructively measuring the relation of individual performance to department achievements, and to provide an effective means for assuring that corporate goals are translated into specific individual activities.

For the past several months, Bishop Hogan has worked with the Priest Council, Sisters' Council, the newly formed Diocesan Pastoral Council and his staff in identifying the general direction he wishes to see the Church of Rochester move. The Goal Planning Process calls for input from parish communities, regions, consultative bodies and diocesan departments. At this time, the input has been developed from:

1. Priests' Council and Sisters' Council — the two consultative bodies, representative of their membership, identified about eight specific objectives that they would be addressing between September 1975 and June 1976.

2. Diocesan Pastoral Council —

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## Dedication Rites Set at Cemetery

A new section of Holy Sepulchre Cemetery will be formally opened by Bishop Joseph L. Hogan in ceremonies dedicating the section's single memorial. Weather permitting, the new Queen of Heaven Shrine Section will be blessed on Friday, Aug. 15, at 2:30 p.m. The public is invited.

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"Poor Carl Petrillo, the pizza man, said to me, 'Ruthie, pizza I can make. Thank God nobody was hurt.'"

The whole idea was to raise money for the school for exceptional children.

"But now, as Ruthie Streb sees it, something even better has happened."