

COURIER-CALENDAR

Holy Ghost — Newcomers' Night, sponsored by parish life committee, 7:30 p.m. Monday, May 12, church hall; contacts, Mary Consilio, 426-2879, and Linda Kavanagh, 426-2883. Sacred Heart Society Spring banquet, 6 p.m. Tuesday, May 20, Carriage House, 525 Paul Road; Father Bernard Dollen master of ceremonies. Reservations: Audrey Craig, 889-2968, or Marilyn Sabol, 594-2472.

Mothers Day — Mass sponsored by St. Joan's International Alliance, 5 p.m. Sunday, May 11, Cenacle Retreat House, 693 East Ave.

Unity Celebration — Sponsored by Holy Apostles liturgy committee for parishioners and all associated with Marriage Encounter, Teen Seminar, Charismatic and Cursillo movements, 8 p.m. Friday, May 9, Holy Apostles Church, Lyell at Austin.

Catholic Mission Guild — Installation banquet, Wednesday noon, May 14, Holiday Inn; Fathers Elmer Heindl and Eugene M. Lower guests. Reservations: Mrs. Muriel Croft, 621-7166, or Mrs. Gilbert Ernst, 458-9331.

Northwest Senior Residents — Monthly meeting, 1-4 p.m. tomorrow, St. Peter and Paul school hall; friends welcome.

Lourdes Young-at-Heart — Bring-your-own lunch meeting 10:30 a.m. Tuesday, May 13, parish meeting room, Varinna Drive; Mass at 11:30. Friends, members of nearby parishes welcome.

Italian Women's Civic Club — Election of officers, 8 p.m. Tuesday, May 13, Americana Hotel.

Forum on Justice — Fencing Stolen Property, 12:15 p.m. today, First Presbyterian Church, 101 S. Plymouth. Sandwiches available. Next Wednesday's topic: Gun Control.

Red Cross Bloodmobile — At St. Margaret Mary School, 400 Rogers Pkwy., 1-7 p.m. Monday, May 12. Donors may make appointments through 266-0962 or 342-9035.

Summer Growth — At St. Salome School, 4280 Culver: remedial reading; math, grades 1-8; arts and crafts, grades 2-8, July 7-31. Registration 9 a.m.-2 p.m. May 14 and 15. Information: 467-7593.

Book Fair — Sponsored by Genesee Region Citizens League for

Nursing, May 8-10, Greece Towne Mall; used books. Also, free blood pressure tests.

Garage Sale — St. James parish hall, Brett Road, 9 a.m.-3 p.m. Saturday, May 10, sponsored by Rosary Society; donations accepted May 9; pickups arranged through Mary Ventura, 482-7086, or Margaret Vollmer, 482-8989.

Oliver! — Lionel Bart's famous musical performed by a cast of 40 from St. Patrick's School, Seneca Falls, 7:30 p.m. Friday and Saturday, May 9, 10, school auditorium; adults \$1.50, students \$1.

6 Rms Riv Vu — Bob Randall comedy inspired by classified advertisement, May 9-11 and 15-17, Rochester Community Players' Playhouse, 920 S. Clinton; curtain time 8 p.m. except Sunday (7:30) and second Saturday, (4 and 8 p.m.). Reserved seats \$4 general, \$2.50 students, senior citizens. Box office: 473-4320.

Cheaper by the Dozen — Two-act musical comedy staged and performed by Roth Junior High School students, 8 p.m. May 8-10, school auditorium, 4000 E. Henrietta Road; adults \$2, students \$1.50.

Recital — Students of Vincent B. Faga, 8 tomorrow evening, Duke Spinner's Music store, Dewey at Driving Park; guests welcome.

Folk Dance Festival — 24th annual celebration sponsored by International Folk Dancers in Brighton, 8 p.m. Saturday, May 10, Brighton Middle School, Twelve Corners.

Ukrainian Bandurist Chorus — Detroit-based group of 30 folk musicians, sponsored by Ukrainian Congress Committee; 8 p.m. Sunday, May 11, Benjamin Franklin High School auditorium, 950 Norton.

Barber of Seville — Opera Theatre of Rochester production, 8 tomorrow night, Eastman Theatre.

Nostalgia Promenade — Rochester Philharmonic, conducted by Isaiah Jackson, with pianist Yasuo Watanabe; 8:30 p.m. Saturday, May 10.

Chamber Music — Players from Rochester Philharmonic, with Shlomo Mintz, 17-year-old Israeli violinist; 3 p.m. Sunday, May 11, Jewish Community Center, 1200 Edgewood.

Deadline

Calendar items should be mailed to the Courier-Journal Calendar Desk, 67 Chestnut St., Rochester, N.Y. 14604. Deadline is Wednesday noon, one week ahead of the publication date.



Members of the conciliation board meet. From left, Msgr. Krieg, Catherine Wobus, Sister Mary Hilaire, William O'Brien, Father John Mulligan, Sister Josepha, Mrs. Deirdre Hetzler, and Father Louis Hohman. The board is part of the diocesan grievance procedure.

'Grievance' Board Working

The diocesan Council of Conciliation, the first step in the diocesan "due process" or grievance procedure, has matured greatly in its two years of operation, according to Msgr. Gerard Krieg, chairman. He stated, "I think that each meeting brings us to a deeper realization of what our role in the diocese is and enables us to better serve the needs of all the members of our diocese."

The council consists of 11 members: two priests appointed by Bishop Joseph L. Hogan; three priests elected by the Priests' Senate; two religious members elected by the Religious Women and Brothers of the diocese; and four lay members. Terms of membership are three years.

Conciliation can be requested only after parties have been unable to resolve a conflict in an informal way. When a request is accepted, one or more members of the council are appointed as third party mediators who try to assist both parties in establishing a mutually agreeable resolution to the problem. The process concludes successfully when both parties sign an agreement of solution. If the process is unsuccessful, the parties may then apply to the Board of Arbitration.

Thus far the council has received a number of inquiries involving individuals and organizations. "Most of our meeting time is taken up with reviewing progress on cases already in process and determining whether or not new applications should be accepted

for conciliation," Msgr. Krieg commented. "I am very impressed by the attendance of our committee at our monthly meetings, some come quite a distance each month. It shows their dedication to the council and their feeling that what we are trying to do is of real value," he said.

The guidelines for conciliation state that "any person in conflict with the Ordinary of the Diocese, an appointee of the Ordinary, a priest of the Diocese, any charitable or educational institution in the diocese, a parish or diocesan council, a parish or diocesan school board, a Catholic cemetery organization or burial association, or any other person, group or institution exercising administrative authority in the diocese, may have recourse to the council."

The process is begun when an individual or organization having tried other reasonable means of settlement, contacts any of the members and requests the forms for application. Upon receipt of the completed forms the other party is asked, to consent to conciliation and to fill out forms responding to the allegations.

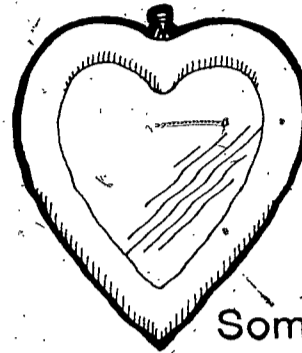
"Mutually acceptable conciliators are then chosen and the process begins."

"It's a big help to everyone concerned to get it down in writing," commented Sister Josepha Kennedy, secretary. "Then we all begin to get a clearer picture of what the problem really is and what kind of a solution might be worked out."

Names and telephone numbers of members are Father Joseph Dailey (607-535-2786); Father William Graf (716-647-1964); Mrs. Deirdre Hetzler (716-458-5881); Father Louis Hohman (716-293-1400); Mrs. Jane Howe (716-473-2988); Sister Josepha Kennedy, SSJ, (716-586-2525); Msgr. Gerard Krieg (716-889-3100); Father John Mulligan (716-482-6211); William O'Brien (716-924-3489); Sister Mary Hilaire Gaelens, RSM, (607-734-2267); Catherine Wobus (716-482-7636).

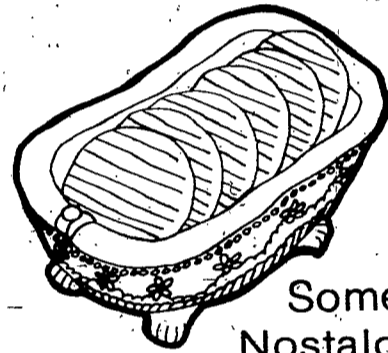
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