



Concelebrating Mass with 27 diocesan priests, Bishop Hogan praises them as a "great inspiration to all" for their role in the SALT programs.

Photos by Susan McKinney

Internship Means Growth, Bishop Tells Supervisors

Stressing that the internship be considered not "a period of trial but a period of growth," Bishop Joseph L. Hogan welcomed the 27 priests who were attending the Supervision and Leadership Training program (SALT). The program is for those who will be directing deacon and priest interns.

Bishop Hogan told the priests participating in the four-day program at Notre Dame Retreat House that the training sessions were now mandatory for priests who request the assistance of a deacon or newly ordained priest. He added that "no one is to be assigned to the diaconate unless he is willing to be ordained at that time."

"The internship is an opportunity for a young man to

have a wonderful pastoral experience" and opens the doors for better organization and communications within the rectory, said Bishop Hogan.

SALT was brought to the diocese three years ago as part of the Diocesan Internship Program headed by Father Edward Steinkirchner. The SALT model developed out of concepts originating in the Episcopal Church includes the three phases of initiation, contract, and termination.

During the SALT program, participants through role playing and group interaction draw up a contract to determine goals and standards. The priests then use this technique with their interns to establish corporate (parish) and personal (individual) goals to

be accomplished by both the supervisor and the one he supervises. Deacons serve a year's internship, and newly ordained priests, three years.

Father Steinkirchner views the program for the supervising priests as a laboratory. They learn to experience what the deacons have to face and learn to live through it, he said.

SALT "graduates" who have been assigned a deacon or priest intern must attend monthly meetings for supervisors and deacons or for supervisors and newly ordained priests. Meetings also are held every two weeks between the priest and intern. During the summer the supervisor and supervisee write a contract and determine their goals, duties and rules.



Father Bernard Dollen leads the priests in the Supervision and Leadership Training Program [SALT].



The SALT talks catch the ears of [l. to r.] Fathers Michael Hogan, Joseph Gaynor, Thomas Burr and Bishop Hogan at the Notre Dame Retreat House.

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