



Photo by Dave Witbeck

School Week Parade

The intermediate department of Corpus Christi School staged a parade on Friday Jan. 15, culminating their celebration of Catholic Schools Week. The parade originated at the East Main and Prince St. school, proceeded down Main to Goodman St. and returned to the school. Posters and banners made and carried by the students proclaimed advantages of Catholic schools.

THE CHURCH 1974

One of the sad disappointments of the post-Vatican Church has been the poor performance of the personnel boards established in so many American dioceses. I make this assertion with a twinge of guilt. I had something to do with the resolution calling for one of the first personnel boards in the country. My colleagues and I were naive about what would come of our bright scheme.

Wherever one goes, one hears complaints about the personnel boards. It is said that they are no better and frequently worse than the old chancery office personnel types of whom it was alleged that decisions or transfers were made by throwing darts at a list that had been tacked to a wall. (I'm sure that this was never done, it only seemed that way.)

Personnel board members are accused of "selling out" or taking care of their friends. It matters little whether the boards are elected or appointed or some combination of both. One is hard put to find anyone who will say a good word about them.

My own feeling is that the personalities and motivations of board members have only a little to do with the problem. The difficulty is much deeper and has to do with structure and culture rather than personality.

It was assumed that by instituting personnel boards the clergy could leave behind the style—part medieval vassal and part Renaissance bureaucratic functionary—that had marked clerical work for so many years, while becoming overnight competent modern professionals.

But to establish a modern professional institution like a personnel board does little to change habits and attitudes of either the general clergy or those selected to sit on it. Hence there was an immediate strain between the universalistic, self-actualizing, client-oriented norms of the professional and the particularistic, passive, superior-oriented style of the preconciliar Church. Such a strain could only mean trouble.

I remember the total absence of communication when the board in my own diocese decided (only once) that it might be able to spend some time listening to what a sociologist thought. I began by discussing the sociological definition of a professional (right out of Max

Weber). I was immediately interrupted by an argument over the use of the word "professional," which consumed the rest of the meeting. I had quite carefully defined my term, but a number of the people on the board were not ready to let me use my definition.

One kept insisting that he had become a priest to "serve Jesus" and not to be a "professional." Despite my insistence that in my definition the opposite of "professional" was "amateur," he simply would not let me get away with such a threat to "his priesthood." Thus went the whole meeting.

To this day I cannot figure out why professional dedication to one's work is opposed to "serving Jesus." On the contrary, it means serving him well and not sloppily. But so be it. People with limited intelligence always have trouble with new words.

Thus the personnel board is a modern structure to which the culture of the people involved has not caught up. To make matters worse, those who are elected or appointed to such boards are frequently "nice guys," that is, people whose basic approach to life is amiable and pleasant. Such a mask may be fine if you do not get yourself in a position where you need courage, decisiveness, and backbone to resist pressures from above or below and where imagination and ingenuity are not required to cope with tough problems.

3 Brothers Doing Big in Eyes of Texas

A "local boys make good" story came to light this week, via a University of Texas alumni publication. It concerns three young men from Cates, brothers, who hold doctoral degrees from the university.

The men are Peter, Richard and Dennis Andrusis, sons of Peter and Irene Andrusis, who live at 10 Sprucewood Lane and attend St. Helen's Church.

All three are associated with universities, although their principal occupations are off-campus. Among them, they have taught at seven universities and colleges.

Before going their separate ways, all three taught at the U of T at Austin, as Richard, the middle one, pointed out in a recent article in *Alcalde*, an alumni magazine. His outline of their careers, supplemented with facts from their mother, goes like this:

Peter, with bachelor and master degrees from Canisius, took his Ph.D. at Texas in 1967 and married another Texas Ph.D., with whom he owns and operates a business in Washington, D.C. that deals in engineering analysis and research in acoustics and chemistry. On the side, he teaches at Catholic University and Trinity College.

Richard, Ph.D. 1968, and Dennis, Ph.D. 1973, did their undergraduate work at Fordham, where they were active in the charity operation called the Big Brother movement.

Richard is director of research and evaluation for the American College of Life Underwriters at Bryn Mawr, Pa., and teaches at Penn State and Villanova universities.

Dennis is interested in the administration of community mental health programs and travels considerably in his research into this subject. He is based at the University of North Carolina, where he holds a fellowship.

Peter is a graduate of Notre Dame High School in Batavia; the younger two, of McQuaid. Their father is acting area director of the Division of Parole in the State Department of Correctional Services.

BACK CANTATA

Patricia Richards and Richard Reif, Eastman School students, will sing a Bach duet cantata, *Wachet Auf*, Sunday afternoon, March 3, in Christ Church Cathedral, East Avenue at Broadway. They will be accompanied by instrumentalists from the school. The public concert begins at 4 p.m. and will be followed by a reception.

Latin Mass at MOS

The senior choir of Mother of Sorrows Church will sing a Latin High Mass at 9:30 a.m. Sunday, Feb. 24, with Bob Dymytrowicz as organist. Robert Puleo will sing Gounod's Ave Maria.

Following their custom of dedicating the music to a specific

"good neighbor," the choir will be saluting Walter Hauck of Lagrange Avenue, a former fireman, who has been nearly incapacitated since a fire-fighting accident 21 years ago. Despite this, he is "a very informed, happy person," according to Caroline Effinger, the choir director.

CHRIST CHURCH CATHEDRAL

East Avenue at Broadway presents

THE TREES

"a Christian experience in original music"
Shrove Tuesday, February 26, 8 P.M.

Everyone Welcome

Donation \$1.00

Panelrama HOME CENTER

FREE DELIVERY!

Phone 431-4575
1800 EVELL AVE.
1 BLOCK EAST OF BARGE CANAL

ROCHESTER, N.Y.

The ALLENDALE and The COLUMBIA SCHOOLS

FIRST ANNUAL SCHOLARS PROGRAM

For ninth grade students who show outstanding promise as scholars in the classical tradition—Scholarship Prizes of \$1700 annually.

Competitive Examinations
Saturday, March 2, 9:30 - 11 a.m.

Prizes will be awarded without regard to race, color, creed, or national origin.

Deadline for Applications to Feb. 22

For Information Call

The ALLENDALE and The COLUMBIA SCHOOLS
519 Allens Creek Rd.
Rochester, N.Y. 381-4560

Food for thought

"You don't have to have a lot of money to save a lot of money with our 5 1/4% Day-of-Deposit/Day-of-Withdrawal Accounts."

Deposit a little money. Deposit a lot of money. Deposit whatever amount you want. There's no minimum deposit required for our Day-of-Deposit/Day-of-Withdrawal Accounts.

And whatever you deposit just has a way of growing at Community. Even small amounts can mount up to a tidy sum over a period of time. That's because interest is credited quarterly and compounded from the day of deposit to the day of withdrawal. Just like the name says. And the interest we compound is the highest allowed by federal law. 5 1/4% with a 5.147% annual yield,* to be exact. We pay this same high interest on our Regular Savings Accounts, too.

With a Day-of-Deposit/Day-of-Withdrawal Account, you can keep your money on deposit for as long as you want. Or take it out whenever you want. But suppose you hate the thought of taking all that hard-saved money out of the bank. Well, don't do it. We'll give you a bankbook loan. Your money stays snug and safe, earning interest at Community. It's sort of like eating your cake and having it too.

*Yields result when interest or dividends are left on deposit for a full year.

Community Savings Bank

Corner of Main & Clinton, Midtown Plaza, Exchange and Broad, 100 West Ave., 424 Ridge Rd. West, Long Ridge Mall, Irondequoit Plaza, 300 Waring Road, 2000 Monroe Avenue, Pittsford (corner S. Main and Church). Member FDIC

Try Our sea food

Specials for Lent

COMPLETE LINE OF FRESH and FROZEN SEAFOODS
PREPARED FOOD TO GO
FRIED FISH - SCALLOPS - SHRIMP
FRENCH FRIES - SALADS

PRICES SEAFOOD

"A leader in Quality for over a century"

GOODMAN PLAZA

826 Goodman St. N. Phone 286-8040

Open Every Day - Fri. 11:30-9:00; Sat. 11:00-5:00