



Len Lertz speaks to ARE Workshop

ARE Workshop Discusses 'Style'

Styles of leadership and development of administrative skills were discussed at the fourth annual workshop of the Association of Religious Educators (ARE) held at the Notre Dame Retreat House in Canandaigua, Jan. 21-23. Assisting the association was the staff of the diocesan department of religious education.

Featured at the three-day workshop was Len Lertz, national chairman of the Community of Religious Educators, the national professional association for parish coordinators.

Lertz divides his time between a job as religious education consultant to St. Joseph's Church in Vancouver, Wash., and appearances at leadership seminars across the country.

Using role-playing and discussion rather than lectures,

Lertz focused on "strengthening personal and professional identity" and what he terms "the administrative spiral." He explained that this process develops the ministry of the Church through functions ranging from study to evaluation.

Pat Fox, president of the ARE, described the workshop as one of "self-discovery" and "praised Lertz for his effective presentations. The Tuesday night session involved not only the 45 religious educators but their principals and pastors. Through a hypothetical parish setting, the qualities of leadership presented were critiqued.

Rosalie Reinhardt, consultant to parish coordinators, defined the leadership concept as "leading one's self to fulfillment and in this way you can lead others."

ON THE RIGHT SIDE

There was a fad a few years ago to deride the notion of a good examination of conscience and a rather meticulous confession of sins. To make the derision dramatic, the anti-examen folk used a picturesque example. With a confidence unwarranted by reality they proclaimed to the People whom they obviously considered Los Stupidos: "You don't bring a grocery list of sins to the confessional." This "grocery list" expression is in line with the peculiar anti-intellectualism and passion against clarity which haunts the souls of many. The point is that the confessional is not a grocery super-market. Confession is meeting with the Divine Physician to express sorrow for specific spiritual ailments, which are not grocery items, but sins of a humble sinner, who comes as a penitent.

Since many good Catholics do have trouble examining their consciences, here is a help: Have I without sufficient reason missed my Easter Duties or Mass on any Sunday or Holyday of Obligation? Have I used the name of God in vain, in anger, or carelessly? Have I neglected my prayers, or said them badly? Have I been careless at Mass, and in my preparation for, or thanksgiving after receiving the Sacraments?

Have I been wanting in gratitude to God, or in confidence in God, or in resignation to His Holy Will? Have I been dishonest by stealing or cheating, or not paying proper wages, or by not paying my bills or debts, or by not doing the work well for which I am paid or which is my duty to do? Have I been uncharitable by thought, word, or deed, or omission? Have I revealed the faults of others in idle gossip? Have I told lies, to injure anyone or to excuse myself? Have I revealed secrets I was bound to keep, or read other people's letters?

Have I contributed to the support of the Church in proportion to my means? Have I

been disobedient, rude, or sulky to those in authority over me? Have I been harsh, overbearing or sarcastic to those under my authority? Have I brooded over injuries, or refused to forgive? Have I been angry, envious, or jealous? Have I despised others, or given scandal or bad example? Have I been vain, proud, selfish or self-seeking?

Have I been immodest or impure in thought, word, or deed with myself or with others? Have I been intemperate in eating or drinking? Have I given way to self-pity? Have I driven a vehicle without due regard to the safety of others or of myself?

Have I failed to show love, respect, and good example towards my partner? Have I neglected my duty to my children in regard to their religious instruction, to their training in good habits, and to their schooling? Have I sinned against the duties of married life? Have I trifled with dangerous flirtations? Do I place Christ and His Mother as models for my family?

There is an old story about a man coming to confession, declaring it was six months since his last confession, but after examining his conscience, he could think of no sin of which he was guilty. And the crotchety old priest in the confessional replied with exasperation: "Then I think we'll take down the statue of St. Anthony and put you up on his pedestal."

I think that most of us who honestly examine our souls are not concerned about the grocery list of the super-market, but about the condition of our spiritual life, and humbly ask the forgiveness of God through the Sacrament of Penance. If you are a parent you might add this special thought: "As a parent, when was the last time our family went to confession together?"

Father Hoffman Lists Visits

Father Douglas C. Hoffman, director of Pastoral Ministry, will visit the following parish councils in February:

K OF C FIRST FRIDAY
Rochester Council 178 of the Knights of Columbus will have its First Friday luncheon Feb. 1, in the Monroe Avenue council rooms, 12:15-1:15 p.m. Bishop John E. McCafferty will speak.

Church of St. Mary Our Mother (Horseheads); Immaculate Conception (Ithaca); St. Gregory's (Marion); General Assembly (North Region); Holy Name of Jesus (Rochester); Pastoral Council Formation Committee (Geneva - St. Stephen's Library); St. Charles Borromeo (Rochester); St. Joseph's (Penfield); St. Januarius

(Naples); St. Boniface (Rochester); St. Pius X (Rochester)

SQUIRES MEETING

Canandaigua Council 1445 of the Knights of Columbus will hold a Squires meeting Sunday, Feb. 3, in the Rochester council rooms, 513 Monroe Ave., 11 a.m.-4 p.m. Mass will be said by Father James McNulty.

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BILLIARD Tables. Custom built to your specifications. Call or stop in. 500 Lyell Ave. 458-5220.

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WEDDING INVITATIONS: Accessories from \$11.50 per hundred. Free wedding book. M. Peter, 845-2444.

COINS- Stamps: Bought/Sold Traded. Kusak, 1114 Joseph Avenue. 266-5724.

FORD Mustang, 1967 Automatic. Very little rust. Good body, transmission, motor. Very good snow tires. 482-7933, After 3 p.m.

MUST Sell Quickly: 72 Dodge power wagon. Power Steering, automatic, 7878 miles. Hydroturn plow. 1 owner. 288-6931.

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1973 CHEROKEE: 180 Auto pilot, omni tracker, transponder, boom mike, 190 flight hours. Box 20 in care of this paper.

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