

St. Michael's 100 Years Old

The second part of Father William O'Malley's series on "The Mass and Teenagers" is on **PAGE 2** this week. In last week's segment, Father O'Malley reviewed the problem of poor teenage attendance at Mass. This week he offers some straightforward ideas for remedying the situation.

One of the most illustrious parishes in the diocese is noting its 100th anniversary. For a history and look at the future of St. Michael's in Rochester turn to **PAGE 19**.

Bishop Joseph L. Hogan offers some words of wisdom in the form of proverbs. One of them may just offer you inspiration. Try them. They're in Pastoral Perspective on **PAGE 3**.

'Respect Life' Drive Set for November

"Respect Life" and "Human Development" are key phrases for an education program to be launched in the diocese in November.

Although October has been designated by the National Catholic Conference as Respect Life month, the Rochester program will get underway Nov. 11 and 18 and continue through the year.

Father Robert Collins, coordinator of diocesan Respect Life activities and director of the Family Life Office of the diocesan Department of Education, explained that the program will be a supplement to the Respect Life Handbook which is usually distributed for the October celebration. "It is impossible to get together the resource material in time for an October promotion," he said.

The human development and Respect Life themes have been combined because "they are one and the same thing. Respect life is the attitude and human development is the action," Father Collins said.

To explore what diocesan resources are available to implement this action, a conference of all diocesan priests will be held sometime before Thanksgiving. The Respect Life Handbook will be distributed along with the resource information after the conference.

Father Collins explained that this information will include, for example, ways that "the human life coordinators can assist parishes to set up programs for pregnant women who are troubled."

He said the other suggestions might be "how the Catholic Youth Organization can help parishes set up a youth ministry or how the human development committee can help parishes assist the elderly." The extent of resource materials available in the diocese has not been determined as yet, Father Collins noted.

A diocesan-wide liturgical celebration for Respect Life will be held at the Chrism Mass during Holy Week. Liturgical material will be sent to each parish which will plan its celebration on an individual basis.

For the human development phase of the program a series of seven regional meetings will be held to distribute information on materials, games, ideas, and homilies that are available for parish human development committees for the campaign. The schedule includes: Sept. 18, St. Ambrose School; Sept. 23, DeSales High School, Geneva; Oct. 2, Becket Hall; Oct. 4, St. Theodore Church; Oct. 9, St. Catherine Church, Ithaca; Oct. 16, Steuben-Schuyler (site yet to be determined) and Oct. 23, St. Patrick Church, Mt. Morris. Meetings are 8-9:30 p.m.

BY GERARD E. SHERRY

A union without contracts, but still claiming the loyalty of many workers, is the dilemma facing Cesar Chavez, head of the United Farm Workers.

Almost 11 years of hard work organizing for the first time in history, the farm workers of the

Planning Office Set Up, Father Bayer Director

The diocese has established an Office of Planning and has named Father Peter T. Bayer to be its director, it has been announced by Bishop Joseph L. Hogan. The appointment will be effective in mid-November.

The new office will be primarily responsible for assisting the Bishop and the various diocesan departments in planning, including identification of goals, trends and the appropriate adjustment of services. As a secondary function, the office will offer such services to regions and parishes.

Among other duties to be performed by the office will be the designing of systems to collect and store data, such as census reports and attitudinal surveys.

The new office also will analyze, interpret and identify trends, patterns and new developments within the diocese. Father Bayer will prepare for the job by taking courses at Cornell in statistics and policy planning.



FATHER BAYER

He has been directing diocesan flood recovery efforts for the Corning area since August of 1972.

Before his ordination in June of 1971 he worked as a deacon in the Office of Human Development. His first diocesan assignment as a priest was as associate pastor at St. Francis Xavier Church in Rochester.

In 1968 he was graduated from the Army Chaplain School and served on the suicide prevention team of Memorial Hospital in Long Beach, Calif.

Bishop Hogan appointed an ad hoc committee last May to recruit a director for the new office.

More than 50 applications were received from as far as away as California, Florida and London. Thirteen applicants were interviewed by the committee, headed by Father Daniel Brent, superintendent of schools.

Top candidates for the position were then interviewed by Bishop Hogan, who agreed with the committee's endorsement of Father Bayer for the position.



Knee Deep in Work

Looking for a contact lens? No way. Penny Perez and Pat Fox are checking a rating system for how members of the Association of Religious Educators apportioned their time to different aspects of their program. The ARE coordinates Religious Education programs in the parishes. Fox is president of the group of which some 66 members met last week at St. Thomas More in Rochester.

The Farm Dispute in California

Gerard E. Sherry is the editor of the San Francisco Monitor, serving the archdiocese of San Francisco. He previously was managing editor of the Fresno, Calif., diocesan newspaper. He long has been covering the situation surrounding the efforts of Cesar Chavez to organize farm workers in California.

U.S. appear on the surface to have been wiped out by the refusal of California and Arizona growers to renew contracts first gained by Chavez in 1970, after two years of the Delano grape boycott.

Still, Chavez keeps his cool and his courage, and will not accept defeat. Recently he said:

"Sure, the Teamsters have our contracts, but we still have the people. Contracts can't pick grapes or lettuce. Only people can. It's only a question of time before the growers must sign up with us again."

And in a recent conversation with the farm workers leader, he told me that "all we have is time. Time is our best friend."

How did it happen? A newly formed union, mainly of Mexican-American workers, had defeated the considerable political and economic power of California agri-business interests and forced them, through boycott and strike, to sign almost 100 contracts embracing some 60,000 workers. Now these contracts have expired and the growers have turned from the Chavez Union to the Teamsters.

There are a variety of reasons

for the current situation. The Teamsters have always had close relations with the growers, for they were first with the contracts in the packing houses and in the organization of the truck and tractor drivers on the farms. They had also, in the early 1960s, organized a few groups of field workers into their union. However, they were challenged by the Chavez group in its organizing days, and lost a representative election at the DiGiorgio Farms, the first contract ever gained by Chavez. Later on, UFW contracts were signed with various wineries in northern California.

It was not until 1965 that Chavez seriously entered into organizing attempts in the Delano area of California's San Joaquin Valley, and for three years growers successfully

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