photos by Laurence E. Keefe

Bishop Joseph L. Hogan, on left, is shown with the full Pastoral Council Formation Committee meeting at Notre Dame Retreat House on Sunday, Nov. 7. Seated around circle from far left are Auxiliary Bishop John McCafferty, Sister Mary Ann Binsack, RSM, Sister Barbara Kuhn, SSJ, Mrs. Donald Stebbins, Father Charles Mulligan, Msgr. Donald Mulcahy, Father James Marvin, Father John O'Connor, Martin O'Brien, David Moriarity, Mrs. Robert Engels, Father Kevin Murphy, Edward Winterkorn, Richard McGill, and Mrs. Warren Smith. Seated to right, from bottom, are Dr. John Abbott, Father John Morgan and Father Robert Downs.

Pastoral Council Committee Meets with Bishop Hogan

By BARBARA MOYNEHAN

After five months of study, discussion and organizing, the Pastoral Council Formation Committee met for a dialogue with Bishop Joseph Hogan, Sunday, Nov. 7.

Bishop Hogan defined the role of the bishop today as one who "wholeheartedly engages Christian people in active responsibility for the Church mission to the world." He announced that he plans to issue a letter initiating a spiritual revitalization process for the diocese on the first Sunday of Advent.

This program for general diocese renewal is envisioned as one that will engage the effort of clergy and laity in the diocese intensively for a long time, he explained.

The emphasis of the diocesan renewal is primarily spiritual with a view to utilizing the recommendations of Vatican II and applying the pastoral insights that derive from it.

"The purpose of parish councils as recommended by Vatican II," Bishop Hogan continued, "is to investigate and weigh matters and assist in apostolic work of the church as counselors and facilitators."

Bishop John E. McCafferty, director of the formation committee, further defined the parish council, calling it a vehicle for facilitating policies, and stating "they are not debating societies or pressure groups."

The announcement letter will include guidelines for the formation of parish councils designed by the formation committee.

The Bishop will direct the formation of parish councils in every parish of the diocese and assign a date for their establishment before mid-1972.

After the parish councils are established there will be an intense analysis of the problems and priorities of the parish, to be directed by their own leaders and simultaneously, a comprehensive educational program will be established with diocesan-wide scope.

photos by Laurence E. Keefe

Auxiliary Bishop John McCafferty, left, and Bishop Joseph L. Hogan listen as Richard McGill of Elmira, member of Pastoral Council Formation Committee, makes a point at Nov. 7 meeting on proposed guidelines. Woman in center is Mrs. Warren Smith of Penfield, also a committee member.

Priests Approve New Job Policies

Priests of the Rochester diocese have given enthusiastic approval to a complex set of changes in personnel policy affecting them.

Results of a referendum were announced Nov. 2 at the Priests' Council meeting at Becket Hall by Father Joseph Brennan, rector of St. Bernard's Seminary.

"Bishop Hogan, who was present, indicated his acceptance," said Msgr. George Cocuzzi, "so I would say that the document is now official diocesan policy."

Also discussed at the meeting were a grass-roots study document on the need for a permanent diaconate, presented by Father Edwin Metzger, and the request of the Council of Inner City Parishes for formal recognition by Bishop Hogan.

The new personnel policy proposes a formal review of the professional record of each priest every three years by the Diocesan Personnel Board. Terms of office will be limited, to promote "greater variety and richness." Changes in assignment procedure will focus on encouraging "real shared decision-making and shared responsibility."

The document approved by the priests states that "the pastor-curate relationship should give way to new forms of cooperative ministry," which means that the present system of assigning assistants to pastors will be replaced by copastorates and a "pastor-associate pastor relationship."

"Mutual consent" of priests and congregation in working out the changes is stressed throughout the document.

Newly ordained priests will now serve a three year "internship," until their first formal review, after which they will be "considered to have full professional status."

The policy document stresses that in determining appointments, seniority and length of service in an assignment shall have less weight than the performance record. Special needs of a given ministry also will override seniority.

In a section on personal life style, measures approved by the priests allow residence in a common house of priests serving various parishes or ministries. Residence in a central location, the priests decided, "should be accepted by the people being ministered to."

In other business, the age and regional blocs of the council were asked to analyze the need for a permanent diaconate and what kinds of service deacons could give. Suggestions were to be forwarded to Father Metzger for presentation at the December meeting.

The Council of Inner City Parishes is an informal coalition of six parishes that receive diocesan subsidies for their schools. The group sent the council suggestions on the diaconate, school systems, a black parish, the recruitment of black clergy, and an apostolate for the Spanish speaking.

Synod Rejects Marriage, Militancy for Priests

- **Bishops can be Ultra-Conservative, An analysis on Page 7A.**
- **Excerpts from document on priesthood. Page 6A.**
- **Ukrainians hold own synod despite Vatican opposition Page 6A.**

Vatican City — (RNS)—The World Synod of Bishops voted overwhelmingly to retain the law of mandatory celibacy for priests in the Latin Rite of the Roman Catholic Church.

But a proposal to exclude the ordination of married men "even in particular cases" — unless the Pope personally approved — failed to obtain the necessary two-thirds majority.

On other aspects of the priesthood, the delegates voted 142 to 1 to prohibit priests from participating in militant political activities, except under special circumstances "where the good of the community demands it" and with the approval of their bishops.

Some bishops, such as those from the U.S., would add the qualifying phrase, "for the present time," in order not to preclude a re-examination of the celibacy rule.

Others were said to suggest that the individual national episcopal conferences be expressly authorized to appeal directly to the Pope.

A third group, including, it is believed, Cardinal Leo Josef Suenens, Archbishop of Malines-Brussels, Belgium, were said to have proposed that the various national episcopal conferences be allowed to decide for themselves when and how exceptions would be made.

In other action, the Synod gave overwhelming support to the latest draft of a five-section statement on justice in the

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