

# COURIER-JOURNAL

NEWSPAPER OF THE DIOCESE OF ROCHESTER

2 Sections



Photo by Laurence E. Keefe

## Man at Work

Bishop Joseph L. Hogan turns over sod to inaugurate construction of the Heritage residence at St. Ann's Home in Rochester. Story on page 1B.

## Diocesan Priests To Vote on New Personnel Guidelines

Priests of the diocese should soon vote on new guidelines for personnel procedures affecting their assignments, responsibilities and life-style, the diocesan Priests' Council recommended last week.

Finalizing details of a set of suggestions presented to the council and the Pastoral Office last April by the outgoing diocesan Personnel Board, the council called for discussion and vote on the proposed personnel guidelines at regional clergy meetings during October.

The proposals will not become diocesan policy until accepted by the bishop after the general vote.

In the meantime priests will receive the amended and enlarged Personnel Board Document for personal study and

discussion in their age- and regional-blocs.

In the new document, worked over by the blocs and an Ad-Hoc Committee of the council for three months, recommendations are in three groups, headed as "Professionalism in the Ministry", "Assignments" and "Personal Life Style."

Under "professionalism" the new procedures call for limited terms of office ranging from 6 to 15 years in any priestly assignment, performance reviews every three years, the establishment of co-pastorates and pastor-associate pastor relationships and the introduction of sabbaticals.

The document states: "We believe that the pastor-curate

(Continued on Page 2A.)

## Federal Aid Seen Hope for Schools

By JOHN DASH

Father Albert Shamon, diocesan vicar of education, says he sees the controversial cutbacks mandated by the diocese last week in the budgets of diocesan schools as merely a "holding action." He said the holding action is in anticipation of school aid legislation from federal sources.

Area Catholic schools face cutbacks in personnel, grades and new textbooks this fall because the diocese fears recent Supreme Court decisions on school aid in Pennsylvania and Rhode Island may be the handwriting on the wall for New York's Mandated Services Law and Secular Education Law, according to Father Daniel Brent, diocesan superintendent of schools.

If court decisions on the constitutionality of these laws are adverse, the state's Catholic schools stand to lose a promised \$33 million for the 1971-72 school year of which \$3.1 million was expected in Rochester.

Last week Bishop Joseph L. Hogan flatly stated to the pastors "We cannot count on the monies we had written into our earlier budgetary proposals." He ordered a cutback in operating costs in areas the school office feels would insure that "no children would have to be dismissed this year regardless of what the courts may do."

Bishop Hogan said the alter-

(Continued on Page 2A.)

## Courier Columnists.. Variety for Your Reading



### Key Man

This man holds one of the most important positions in the diocese — he is Msgr. George A. Cocuzzi, president of the Priests' Council, a group elected by fellow priests to discuss their problems with the Bishop.

Courier-Journal photographer Laurence E. Keefe provides a candid look at the members of this council during their last meeting. You'll find it in the centerfold.

Father John Hempel, leaving his post as director of the diocesan Office of Human Development, has written his final "Salting the Earth" column which you will find on PAGE 15B today.

Father Hempel's articles tied in closely with his work for the rural as well as urban poor, which he will be leaving to fill new duties as rector at Becket Hall.

In much the same vein that he could never really leave behind those for whom he worked, he still will be with our readers in spirit.

So though it's farewell to "Salting the Earth", we have welcomed another column—"Our Parish Council", written by Bernard Lyons. This weekly feature, on PAGE 2A today, discusses the problems of establishing and running parish councils.

Whether they inform, guide, explain or just plain entertain, our columns, we hope, offer enough variety to brighten your weekly reading.

They are led by Bishop Joseph L. Hogan, whose weekly column is on PAGE 3A. Today he begins a three-part series on Pentecostalism.

Two other regular priest-contributors are Father Albert Shamon, the diocesan vicar for education, and the provocative Father Paul J. Cuddy.

For a broader look at things national in scope, we offer Bob Considine and Father Andrew Greeley.

We feel readers also want to read things more closely aligned with the daily way they live their lives, the so-called routine nitty gritty of raising a family, for instance. Sarah Child is our answer.

Almost everyone watches television. And Pat Costa has been writing about it longer than any other local columnist.

Finally, to keep pace with high school sports activity, we have John Doser, former Democrat and Chronicle writer.