

A national pilot program for ABA and NBA will be bene-A national pilot program for ABA and NBA will be bene dents in filing their tax re-training management of "black ficial to all concerned, Craig turns The CourierJournal banks" will begin in the near said: "Lincoln Rochester and future at Lincoln Rochester other sponsoring banks will and Answer column beginning Trust Co. and 21 other banks gain greater understanding of today.

it was announced in Washing-special problems faced by blackton. D.C. Wilmot R. Craig, chairman of gain additional management

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capacity." the board of Lincoln Rochester, said that during the pilot stage

of the program his bank would provide 12 months of intensified specialized middle management training for a black banker selected by the National Bankers Association, an organization of Negro bankers.

Craig, a member of the Com-mittee on Urban Affairs of the American Bankers' Association, said the program was being established in conjunction with the ABA and the National Bankers Association.

At present there are about 20 black banks in the country, mostly in lårger, metropolitan areas. A Lincoln Rochester spokesman said, however, that the trend is growing and about 10 more black banks are in the formative stages. (A "black bank" is a banking service completely staffed by black employees and situated in a Negro neighborhood.)

Lincoln Rochester will start with one man in the program but hopes, as the need for black bankers grows, to increase the number it will train.

At the end of a year, the trainee will be placed in a management position in one of the black banks.

Recruiting for the program is being conducted by the National Bankers Association and will concentrate on Negroes be tween 25 and 35 years, preferably those who have finished college and have some experience in finance or a closely related field.

The training programs at Lincoln Rochester will concentrate in three main areas: specialized banking skills in installment, mortgage and commercial lending, bank opentions and procedures, and management decision-making skills.



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