

Parish School Board ... How It Works

By ELLEN H. HERZOG

There is an old Chinese saying that a long journey begins with but a single step.

Our "long journey" to lay participation in all operations of our church and school began with the single step: the formation of the St. Ambrose School Board, in May 1965, consisting of 14 lay members, the principal of the school, and Msgr. Arthur Ratican.

Our first meeting was a bit frightening why were we selected to be on this strange board, — what did we know about running a school, — how did one go about forming a School Board? The sense of responsibility was overwhelming.

Since we were one of the first School Boards in the Diocese, we had few guidelines, so our first order of business was to establish a constitution and bylaws.

When these were written, we formed committees. These committees were directly concerned with the operations of the school—Capital Expenditures, Finance, Registration, Curriculum, Personnel and Student Welfare. Each member worked on several committees. We also elected a chairman, vice chairman, secretary, and treasurer. And so we set to work to find out how a school is run.

The engineers and businessmen on the Board were con-

In order to show the problems in setting up a parish school board and keeping it effective, the following article is reprinted from "Dialogue," the magazine of the Sisters of St. Joseph of Rochester. It was written by Ellen H. Herzog, an original member of the St. Ambrose Parish School Board, one of the first in the diocese.



cerned with the building, ventilation, the fire escape windows, etc.; the teachers were concerned with the quality of education, teacher requirements, the curriculum; and the mothers of children in school were concerned with the uniforms, the lunch program, physical education, etc.

At one of the early meetings in 1965, the terms of office were set down. We selected a four-year term for each member. We decided to stagger the terms in order to insure continuity. There is

also a member of the Parish Finance Committee on the School Board. The board meets once a month in full session—and committees meet between Board meetings. All of the School Board meetings are open and once a year the Board reports its year's work to the Parish.

A word about committees—The capital expenditures committee has found itself involved in such things as putting in fire escape windows in the classrooms, the

possibility of getting a portable stage for the auditorium, studying the feasibility and cost of air conditioning the school, etc.

The personnel committee worked out a pay structure for the lay teachers and it is the communication link between the lay teachers and the board.

The registration committee is in charge of registering the children for the school, setting up guidelines for registration, investigating the possibility of having a kindergarten.



The curriculum committee has been involved in setting up a Career Day for the eighth graders, departmentalization of the upper grades, and helping the nuns set up a full time guidance program for the elementary school.

The finance committee is directed to prepare the budget for the school.

The student welfare committee is concerned with the physical education program which the board set up in conjunction with the CYO. It also coordinated the lunch

program for the school, and instituted a Book Rental program which is a great success.

In 1967 the board added a public relations committee which tries to keep the Parish informed of its activities and it publishes a newspaper—"School Talk"—which is sent to the Parish four times a year.

To be a member of a School Board means to get involved! You have to gear your thinking to a year or two or even ten ahead. It is an awesome responsibility to suddenly find yourself voting to spend thousands of dollars on a project and to realize that not only will you be paying your share of it but that you must answer for your actions to the Parish.

To be a School Board member is an enlightening experience.

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Steps Proposed To Fight Racism

Racism, particularly in large cities, is "primarily a Catholic problem," a priest told 100 persons at a seminar sponsored by the Catholic Interracial Council on Sunday night in St. John the Evangelist's Church hall, Humboldt Street.

Discussing the Kerner Report on Civil Disorders, Father P. Paul Brennan, assistant pastor of Immaculate Conception Church, said "racism, in a way, is a type of religion, and tends to cause schism in our white churches."

Regretting what he noted was the relatively little attention being given to problems "lined in the Kerner study, Father Brennan contended that the Church should:

- Advance black priests to more responsible positions of leadership.
- Undertake a greater effort to recruit black priests and religious.
- Make a serious financial commitment to black economic strength — such as introducing "Project Equality," a means to make "fair hiring" practices more effective.
- Establish a "special ministry" to combat "white racism in the suburbs."
- Recognize "the phenomenon of black power" and interpret it "as Pope John XXIII did in 'Pacem in Terris,' wherein he noted that minorities have

Johnny Sullivan To Be Honored

Johnny Sullivan, the quiet assistant football coach at the University of Rochester, will be honored between halves of the URS' homecoming game with St. Lawrence at Fenner Stadium on Saturday.

"Sully" is known to the Rochester Diocese as the man who led the action on the Aquinas grid for 16 seasons between 1930-45.

Coach Sullivan, former UR star quarterback, readied the Irish gridder for their one-time "season in 1930," played before 3,000 fans at Edgerton Park. Then came the long-awaited go-ahead approval of the now Msgr. Joseph E. Grady, then principal of Aquinas, affectionately called the "father of Aquinas football."

During Sully's reign the Aquinas team played 104 games, winning 67, losing 29 and tying 8.



Examining display at book exhibit in Nazareth College Library are, from left: Sister Mary Stephen, SSJ, librarian, St. Agnes High School; Nazareth juniors Gertrude Hinchliffe, future teacher, and Patricia Hope, future librarian; Helen M. Cashman, director of library services, Genesee Valley School Development Association.

400 Attend Meeting Of Catholic Laymen

Nearly 400 persons gathered at McQuaid Jesuit High School Oct. 24 to discuss formation of the Rochester Association of Catholic Laymen.

Scheduled as an informational meeting, the principal purpose of the session was discussion of the wording of a proposed constitution to be presented at a constitutional meeting on Nov. 21, in St. John the Evangelist's church hall, Humboldt Street.

Aim of the group founding the association is to establish "an autonomous organization of Catholic lay people speaking to the Church from within the Church."

Temporary president of the group, Ernest J. Curran of 37 Kingswood Dr., Irondequoit, said the membership includes persons from Monroe, Livingston and Wayne counties.

Curran predicted the membership will number 1,000 by early next year.

Also slated for the Nov. 21 meeting is election of officers to serve until a projected annual meeting in May.

Named to the nominating committee were Joseph Hauser, Sister Dorothy J. Raymond, Gerald Sass and Paul Brauer. Curran noted that nominations also will be accepted from the floor.

'Ideal Library' On Display

An "ideal library" of 3,500 books — for kindergarten through high school — is on display at Nazareth College Library from 2 to 9 p.m. today (Nov. 1) and Monday through Friday, Nov. 8.

The public is invited to the combined book exhibit, which is directed particularly to teachers, school librarians and youth leaders of Monroe and Livingston counties.

Sponsoring the exhibit is the Genesee Valley School Development Association.

Sister Mary Stephen, St. Agnes High School librarian and one of the committee for the program, pointed out that the books are not for sale but for inspection only — although orders may be placed for any book.

Miss Helen Cashman, director of library services for the GVSD association, said that a portion or all of the books may be offered for bulk sale at the close of the exhibit on Nov. 8.

salvation and service

RIGHT REVEREND EDWARD T. O'MEARA
NATIONAL DIRECTOR

"Another World"

Each moment of our lives is the time of expressing our love. All too often, however, our love is reserved for our own little world. But there is another world in which our missionaries live and work and serve. And what a vast difference between the two! We have so very much and this other world has so very little. One billion of its citizens are fully occupied with the daily struggle to stay alive.

What has the Church to do with all of this? Of and by itself it is never going to be able to solve the economic and social ills of the world. Yet, the Church has a mysterious and unique role as mankind struggles to solve the problem of social justice and development.

The Church carries out this mission principally through a gigantic missionary task force: men and women like yourselves who are so filled with the love of Christ in the neighbor, that they have gone to every part of the globe to be God's instruments of salvation and signs of His love to all men.

These missionaries are teaching, they are healing, they are comforting, they are instructing in developing Africa, in teaching Asia, in the city slums and the jungles of Latin America. They are indeed turning something loose in the world; something mysterious and powerful—the love of God for man. These missionaries are living, breathing proof of that love, for they are witnesses to it with deeds as well as words.

How can we help them? One of the most effective of ways is assisting The Society for the Propagation of the Faith, genuine concern is not confined, it is universal. So is the Society! Its concern for the Church and the whole of humanity makes it your ready vehicle for lessening the gap between the two worlds. Through it your love and awareness are universalized. Your continued sacrifices will prove your concern for those who suffer and those who serve in that other world.

SALVATION AND SERVICE are the work of The Society for the Propagation of the Faith. Please cut out this column and send your offering to Right Reverend Edward T. O'Meara, National Director, 388 Fifth Avenue, New York, N.Y. 10001 or directly to your local Diocesan Director.

Rt. Rev. Msgr. John F. Duffy, 50 Chestnut Street Rochester, New York 14604.

Newman Delegates To Meet Nov. 10

A approximately 60 clergy and lay delegates to the Diocesan Newman Apostolate will gather at Blackport Newman Center at 3 p.m. Sunday, Nov. 10.

On the agenda will be a discussion of programming and inter-communication.

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Thomas J. Meagher, Former Children's Court Judge, Chairman, Citizens Committee for Judge Cassetti

DEMOCRAT CONSERVATIVE

Cath

Monsignor Thomas Costello, superintendent of schools for the Diocese of Syracuse, is chairman of N.Y. State Council of Catholic School Superintendents. Recently he spoke at the Bishops of the state representative of the 4 teachers and 800,000 pupils Catholic elementary and secondary schools of the State he addressed the State of Regents.

A major portion of statement asking for the State Board assistance the problems facing children is repeated. Readers may know the name of the Church's stance on the N.Y. State education authorities.

The Catholic school system of this state shares the Board of Regents' major concern for the children who live in great urban areas. On every five school children our State attends a Catholic school.

Of every 100 Catholic school students, 57 schools in one of the Big Cities, while only 37% of statewide public school enrollments are educated in Big Six.

While you may point selectivity in our administrative procedures, particular

The 392 grand k in New York State Grossingers Hot officers with a right are Paul Committee; Virg Knights of Colum New York State

Ecum

London — (RNS) — A report to the British of Churches on prog economic relations I Roman Catholics and Christians cited "encouraging and heartening develop

The recent papal or on birth control and the credo for the Year of I which Pope Paul restat traditional themes — olic belief, the report "raise fundamental for an important exchange Roman Catholics and Christians."

Among these topics th cited "the concept of archy of truths, the pri conscience, and the ex collegiality."

A working group of and Protestant bisho scholars established i wrote the report which mitted to the British Co Churches, the Catholic of England and Wales, the Catholic hierarchy land.

The report said that c between Catholics and tants had grown on a v levels from joint parti in the annual week of for Christian unity to r of theologians and chur ers on the Internation

"We believe," the said, "that the more discussion takes plac takes place conscientio more likely it is that a

FRIDAY "OLSTEN"

YES, pay day over recruitment and m Schedules to fit you

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