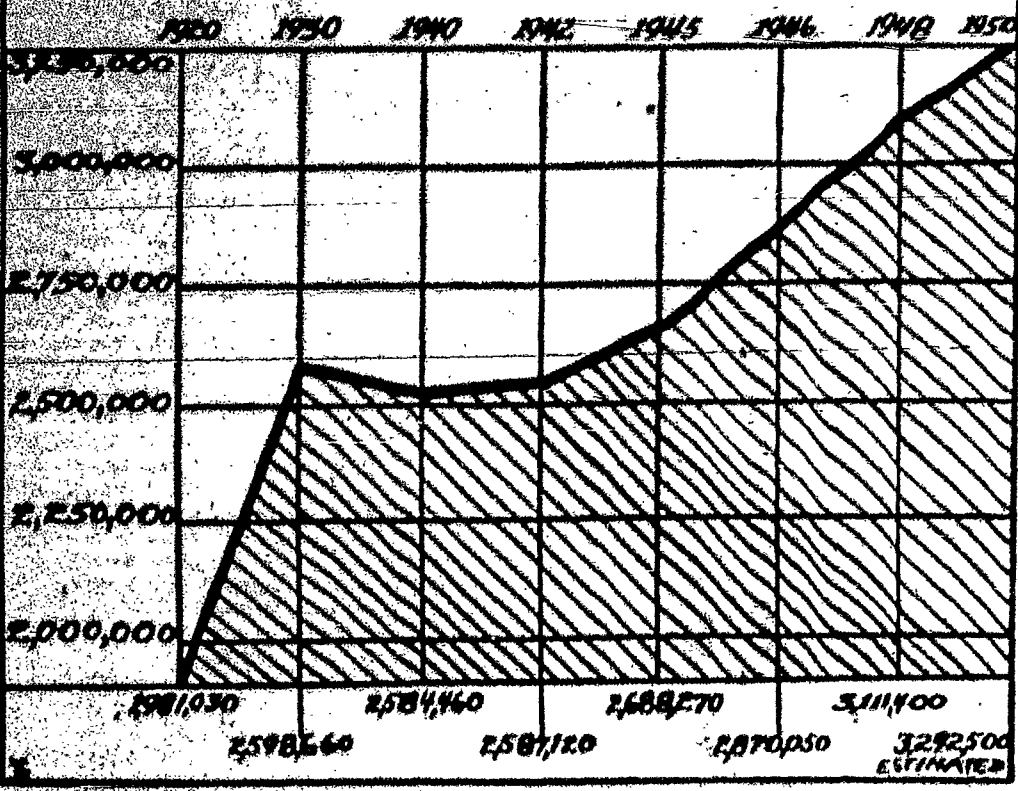


GRAPHIC REPRESENTATION "GROWTH" OF CATHOLIC SCHOOL SYSTEM 1920 - 1950



TOWARD INDUSTRIAL PEACE Management's Rights And Social Justice

By Richard M. McKeon, S. J.

Director, La Moynie College School of Industrial Relations

It is far from an easy task to make a line of demarcation where the rights of management begin and end. Circumstances alter a thousand and one different cases. New issues come to pass with new collective bargaining agreements. Certainly, the rights of management have been seriously limited by legislation as we see in the Fair Labor Standards Act and the present Labor Management Relations Act.

before the Civil War. Management's rights were hardly questioned then for as one critic has written: "Those capitalists who would never stoop to stealing your purse or your watch had they had their consciences, bound themselves together into corporations, robbed helpless workers of a just wage, ground men, women and children in their newly invented machinery, and denied them their rights to collective bargaining. With the slavery of the colored man to the white in the South there was slavery of the white man to the white in the North."

part a labor must do its part to see that it conforms to the new conditions, that change is kept within a working evolutionary framework. About the only guarantee of industrial peace is for management to apply the science of human relationships to this problem. If management achieves its responsibility to cooperate with workers, public opinion will support management's share in this accomplishment.

Granting that labor-management cooperation is the best solution, it will still be necessary to specify certain rights of management. Is labor to have a decisive or consultative voice in matters of prices and production? How far is the shared responsibility to go?

THE PRIME purpose of industry is to serve as an instrument for the preservation of society by producing goods for the sustaining of decent human livelihood. It is the duty of management to bring this about through the fair distribution of wealth in the matter of prices, profits, and wages.

If it does (and this goal is still far, far away), management need not worry about its rights. Meanwhile the demand for greater social justice will place management on the defensive.

There is a dispute among employers themselves about making specific management rights in the union agreement. The majority seem to favor making nearly those rights which are not limited by agreement and which are to be considered falling under the exclusive authority of management. It is held that this will reduce the area of possible conflict and make it easier to clarify doubtful points in the future. Others fear that specific rights may invite greater trouble by labor claiming these alone are management's rights.

THE TOP OF MY MIND

The Hound of Heaven Is at Heels of Catholic Critics

By Gretta Palmer

Discussion with non-Catholics on the Bardeen Bill dispute can not be avoided, just now, by any means.

It is not really any of these things. It is fear. There are, today, some millions of non-Catholics shaking in their boots for fear that some day they will receive the Gift of Faith. Every time they read of a conversion, they say, "There, but for resistance to the Grace of God, go I."

The Hound of Heaven is snapping at their heels. The happiness of the faces of the Catholics whom they meet reproaches them. They cannot pass a Catholic Church in a mood of calm indifference; its very cross and stained-glass windows are an affront to them.

Such fear is personal; but many a man and woman, fighting a losing battle against conversion, dare not admit to anyone that he feels this tremendous tug towards something which will acquire so vast a revolution of his values. So he often projects his fear outside of his own soul and calls it a corporate, social fear. Non-Catholics who do this are the most apt to spall for a fight about the Bardeen Bill.

loyalty to Mrs. Roosevelt's viewpoint. No matter what she says? No; it is not really any of these things. It is fear. There are, today, some millions of non-Catholics shaking in their boots for fear that some day they will receive the Gift of Faith. Every time they read of a conversion, they say, "There, but for resistance to the Grace of God, go I."

WHAT DO they say to us? Extraordinary things. Not being nimble enough to get away in time, I myself have twice within the week been caught by flint-eyed opponents of the Cardinal Spellman letter. They did not wish to discuss the letter, or the Cardinal, or indeed, the Bardeen Bill. These things were merely very springboards from which they leaped to two astonishing propositions.

(1) The attack on the Bardeen Bill, said one, is the first step in a Machiavellian plan, hatched by the Catholic hierarchy, to take over the entire educational system of the United States. "The next step will be to have the Federal

government pay the salaries of nuns in the parochial schools. After that the wily Cardinal will press for closing all but parochial schools; (2) The Bardeen Bill, said the other, must pass, in spite of Catholic opposition, as a proof of reborned Americans against the growing threat of Catholics to dominate the American scene by means of our unfair rules for baptizing children of mixed marriages and our unworkable practice of having large families. "By mere mathematics" Catholics will one day become the majority in this country; the only way to arrest this striking trend is to make it impossible for Catholic children to attend any but public schools where (my opponent foolishly hopes) they might lose their faith.

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Editorials

Give a Gift on the Eve of the Feast Shadows Fall on Summer's Idle Days Counterparts of Peter the Fisherman By Msgr. William M. Hart

For Mary's Shrine

All America is planning the completion of the great national shrine to the Immaculate Mother at Washington. Started many years ago, the early dreams of a shrine worthy of Mary and worthy of her legion of children in America faced many a difficulty preventing fulfillment. Wars and depressions combined to block the erection of the great Basilica.

Now, happily, wars are in history, depressions seem far off. Peace in our Union, united with the blessings of prosperity, makes possible the early completion of the devoted plans of all of Mary's clients in our country of the United States.

The Sunday we are approaching, August 21, will find the Catholics of this diocese following the example of Catholics throughout the country, in adding to what they already have given a new contribution for 1949 toward the cause so near to our heart. We are happy to have Bishop Kearney a member of the committee in charge of these final preparations for erection of the hoped for National Shrine to Mary Immaculate, on the grounds of the Catholic University at Washington.

Sunday is the eve of the Feast of the Immaculate Heart of Mary. What an occasion for casting into a lasting symbol all the love and devotion of each one of us individually, a lasting expression of the devotion of all American Catholics to the Immaculate Heart!

Mary has been the Patroness of our beloved country. Through her untold blessings have come to all of us and for all the years in which the National Shrine shall stand for our brethren of other faiths. May we not anticipate, in the beautiful capital city of our country, new grants of heavenly help for America and for all its children, through the intercession of her whom we honor by our combined effort to erect a memorial worthy of the Mother of God?

Our gift may be small, may mean little in itself. But united to the gifts of the millions interested, our gift takes on a new meaning. True devoted clients will want their deep interest in the contemplated shrine to be marked by the gift they make in their own parishes to this sublime purpose.

Vacation On The Wane

Vacation is on the wane. Its busy daily program of activities far removed from the drudgery of school life, far away from the headaches of deep study, has been most pleasing; its "dolce far niente" finds us lax and becoming more and more attached to the sweet joys of doing just nothing at all. Now the shadow falls upon us, the shadow of waning idle days warning us of the busy days just ahead.

Registration has been made long since, in the very beginning of the vacation time, in our kindergarten, grammar grades, high schools, colleges. So we are all ready, ready if reluctant, to present ourselves in our Catholic schools for the training that will make us good Catholics and good Americans. Vacation on the wane! May its happy moments long remain in our memories to make more welcome and more bearable the tasks of the school year that now make their bid for our attention.

Our Elderly Vacationists

Vacation is not all for the youngsters. Their elders in shop and store and factory, in production centers and centers of transportation, in professional and domestic life, have also been enjoying vacation days, although in numbers far shorter than those allotted to students. No adult vacationist signs off completely from play when his vacation closes; he makes a part-time activity as long as the summer and early fall days remain with him.

Baseball calls for its devotees on the lot and before the radio and video. Immunity of a pennant for the home team makes it a bit more interesting. Golf engages the attention of many who play well, and of more who play haphazardly if not too skillfully. Water sports keep their place with many on stream and lakes in boats and swimming. How about fishing? It is hard for members of the Church that numbers fishermen among its first Apostles, to keep away from fishing. "We go a fishing" as spoken in biblical phrase is repeated frequently and heartily by present-day followers of Peter and James and John. Near home and in waters far away the line and the hook have been busy, and many a fine specimen has been borne home in triumph by modern Isaac Waltonians. How can a Catholic wife in conscience object to her husband giving uncounted happy hours to the sport of fishing? If it was good enough for the Apostles, it should be good enough for devoted followers of Peter the Fisherman. Thank God, fishing can be with us even when the vacation days for us oldsters are on the wane.

WHAT'S RIGHT WITH THE WORLD? It May Be a Matter of National Life or Death

By Rev. James M. Gillis, C.S.P.



Diplomats are the worst of all literary obscurantists. They labor and sweat over the wording of a treaty or a pact until they have devised a form of words which no man can be sure of understanding. When the job is done they seem to say, "There is no perfect word; we can possibly know what we mean."

Recently in a Senate debate Robert A. Taft and John Foster Dulles could not agree upon the meaning of Article 3 in the North Atlantic Pact. Mr. Taft thinks that it obligates the United States to give arms to Western Europe and to go to war if any one of the signatories is invaded. Mr. Dulles declared that Article 3 "says no such thing."

Senator Watkins of Utah proposed that the Pact be not signed until its meaning had been made clear. Senator Taft declared that he would vote for a clarifying amendment. Senator Dulles retorted that there was no need of an amendment and that if the Senate delayed long enough to debate an amendment the countries of Western Europe will be kept on the anxious seat and Russia will rejoice.

So now comes our question: why do not treaty writers write plainly? They are not inattentive. They know how to express themselves. Why then, don't they do it? I think I know the answer: when diplomats write a diplomatic document, they aim to get something written, signed and published for an immediate purpose. They select words and compose phrases which will seem to mean what they do not really mean because if

they made their intention clear they could not get signatures. They are of the Talleyrand school which holds that language is a means not of expressing but of concealing thought.

SO THE document remains so obscure that Senator Vandenberg said, "If each member tries to spell out what it will or will not do we can make a shambles of the essential spirit of the enterprise. But why should it be necessary to try to spell out the meaning of the Pact?" Senator Taft made a last appeal to the Senate to say "whether the treaty does or does not commit us to supply arms." The Pact was ratified by the overwhelming vote of 82 to 13. Senator Donnell of Missouri cried out, "We are making the mistake of our lives."

Would you like to try your hand at decoding the article chiefly in question? Here it is: "In order more effectively to achieve the objectives of this treaty the parties, separately and jointly, by means of continuous and effective self-help and mutual aid, will maintain and develop their individual and collective capacity to resist armed attack."

WOMAN'S VIEWPOINT Gathering of the Clan - An Antidiluvian Custom

By Marie Weidman

Oddly enough this sinful, sophisticated and cynical age of ours still retains a few homespun habits, not the least of which is the sweet, unifying and of course delightful custom known as the woman's reunion. This autumn and next, Marie Weidman takes place on some steaming hot summer Sunday from noon until dark or until Aunt Effie's youngest begins wailing from the mosquito nets on his fat little knees.



At any rate, the sight of a gathered clan more or less peaceably munching mustard swathed weenies probably comes very close indeed to illustrating the spirit of the late Pope's counsels on Christian marriage and the power of the united family.

would call attention to the fact that Aunt Grace's Jimmy has inherited Uncle Louie's humpy proboscis in fact, for years Louie himself has avoided any discussions involving noses. Safe ground constitutes surprised exclamations of how Hubert has grown and how Matilda lost her front tooth. There is much bated breath during the day of course, because, no matter how much pre-reunion coaching the dears receive, some one of them is bound to give Elbert's twins a few direct hits in the abdominal area.

At any rate, the sight of a gathered clan more or less peaceably munching mustard swathed weenies probably comes very close indeed to illustrating the spirit of the late Pope's counsels on Christian marriage and the power of the united family.

Comparing children requires strategy and diplomacy. There seems to be definite protocol regarding what can be said to whom, certainly no one

As the sun sets and the marshmallows toast, even Aunt Sophie mellowed a bit and agrees that next year they just might try Grati Lake. And as the farewells float on the hazy summer air everyone realizes what a really complete day they have had, for from some distant corner of Little Teepee's green acreage comes the muffled cry they have been waiting for - someone has finally hit Elbert's twins.

CHIP OFF THE OLD BLOCK School Child's Manners Should Begin at Home

By Margaret M. Kelly

The first thing to be said about manners for school is that there should be no such thing as not manners just for school that is

the thank you note to Aunt Susie if Mother always moans and groans about the same chore herself.

Sister sees all children not as incomplete and incompetent non-adults but as Very Important Persons - as the sons and daughters of a King. And yet this, as the youngsters well know, does not interfere in the least with the firm glance or the sharp word of discipline when needed!

But manners are not primarily the Sisters' job. Manners, like charity, begin at home. Manners are habits and according to all that the psychologists and other people with long names tell us nowadays, habits begin to form in the very earliest days of life.

TO EXPECT, therefore, that our children will be mannerly at school will show a spirit of consideration for others, will express friendliness and courtesy according to the prevailing customs and conventions, we must build the foundations of these in the home. How? Let's see how Sister does it.

From you he will absorb his deepest and most lasting attitudes, long before the influence of any school touches him. His manners may acquire a smoother polish, he may learn more of the minutiae of tableforks and when to stand or sit, but all of this will be only a veneer, unable to withstand any real crisis in his life.

AN EMBARRASSING realization to parents is that their children are often all-too-faithful reflections of themselves. It is rather pointless to demand that Jimmy always reply, "Yes, Mother," when he is called, if Dad is more apt than not to believe "Whasat?" when he is called. Or to expect that Mary, Anne will be prompt in writing,