

# A LOOK AT LABOR

By A. C. Tuckey

A great many people are interested in knowing what labor unions do with the money they collect. The implications in their questions is that the "fat" profits of trade unionism and their way into the pockets of unscrupulous labor leaders.

For the most part the money collected by labor unions is spent frugally and wisely. Most labor officials have to be very tight-fisted with the union income for the simple reason that they have not enough money to go around. A few large unions like the United Mine Workers and the International Ladies Garment Workers have incomes which run into the millions. But it is only a few years since even these unions were running in the red.

A typical example of what happens to union money is illustrated by a chart prepared by one local union with a membership of 2,000. The monthly dues in this organization amount to \$1.50. The monthly income for the local is around \$3,000. Out of this sum \$900 goes to the international union in the form of a per capita tax; \$600 is spent monthly on office salaries, and an additional \$1,000 is spent for organizing new companies. This includes the salaries of organizers. Almost \$400 goes to overhead, which includes office rental, telephone, stationery, office equipment, etc. Lawyers' fees printing bills, postage, consumed another \$300 of the union's income. During the year 1940 the union was running around \$200 in the red every month. The dues had to be increased to \$2 a month for the year 1941.

Every union should have a strike fund. It should be able to put aside every month a certain proportion of its income against the day when it may have to call its members out on strike. Many unions have little or no strike funds. A strike cannot be effectively engineered without money. Strikes are expensive. Only the large unions in recent years have been able to amass adequate savings for the purpose of strike activity. A union without such savings is a weak union. Most unions do not

have such savings. Added to the question of what labor unions do with the money they collect is the problem of union dues themselves. Many people believe that the trade unions wipe out wage gains by excessive dues. There are some unions with excessive initiation fees and exorbitant monthly dues, but most unions are reasonable in this matter.

In industrial unions and among the poorer paid workers in general the monthly dues typically range from one to two dollars. Among the craft unions the dues are usually between two and four dollars monthly. In a few cases, the dues are ten dollars monthly.

Where the dues are large (i.e. beyond the three dollar range), the unions usually set aside large sums to provide various types of benefits for their members. Many unions have homes for aged and disabled members. The printing pressmen maintain a tuberculosis sanatorium, and the ladies garment workers since 1913 have operated a well-equipped Union Health Center, attendance at which now exceeds 100,000 yearly.

The Musicians' Local 802 guarantees complete hospital care to 8,000 of its members. The Amalgamated Clothing Workers have their own employment bureau, and have sponsored low cost housing projects. Many unions insure their members and pay death benefits to the families of deceased members.

Nor does union income evaporate on high salaries paid to officers. On the local level, the officers receive little more than the people whom they serve. Frequently they serve the union without salary and on their free time. Many locals have only one salaried employee. The salaries of the presidents of national unions range between \$3,000 and \$7,000. Only a few of the most important labor leaders in the country make more than \$10,000 a year. Phil Murray is president of the Steelworkers. In this job his salary is \$20,000. He is also president of the CIO. This job pays him nothing except trouble.

# Moral Laws Urged to Solve Crisis

(Continued from page 1)

session, concluding in a supper meeting Tuesday, attracted audiences ranging from 300 to 700 persons. The conference was sponsored by the Catholic Worker Movement, under the direction of the Rev. John A. Fawcett, managing editor. Numerous questions during the forums attracted the interest of the listeners.

## Bishop's Message

In a message to the conference, Bishop Keane struck the keynote by noting the current confusion in the economic picture and calling for "organized cooperation" as a substitute for "competitive individualism." His address was read at the 2:30 p.m. morning session by the Rev. Rev. Magr. William M. Hart, vicar general. The Bishop was out of the city.

"The profit-price-wage triangle," the message asserted, "never will be solved to the satisfaction of capital, the public or labor until the jungle-war tactics of big business versus organized labor give way to the civilized method of sincere collective bargaining and ultimate harmonious cooperation. 'You cannot legislate this attitude capital must look toward the dignity of human labor,' the address continued, 'and you cannot enact into law trust and friendship and partnership between management and labor.'"

Highlights of some of the points made by conference speakers, both in their prepared talks and in answers to questions, follow:

## Fr. Higgins Talks

Experimentation in "the common good" philosophy of economics, patterned after the encyclical "Quadragesimo Anno" was urged by the Rev. George C. Higgins, assistant director of the NCCWC, Social Action Department, Washington.

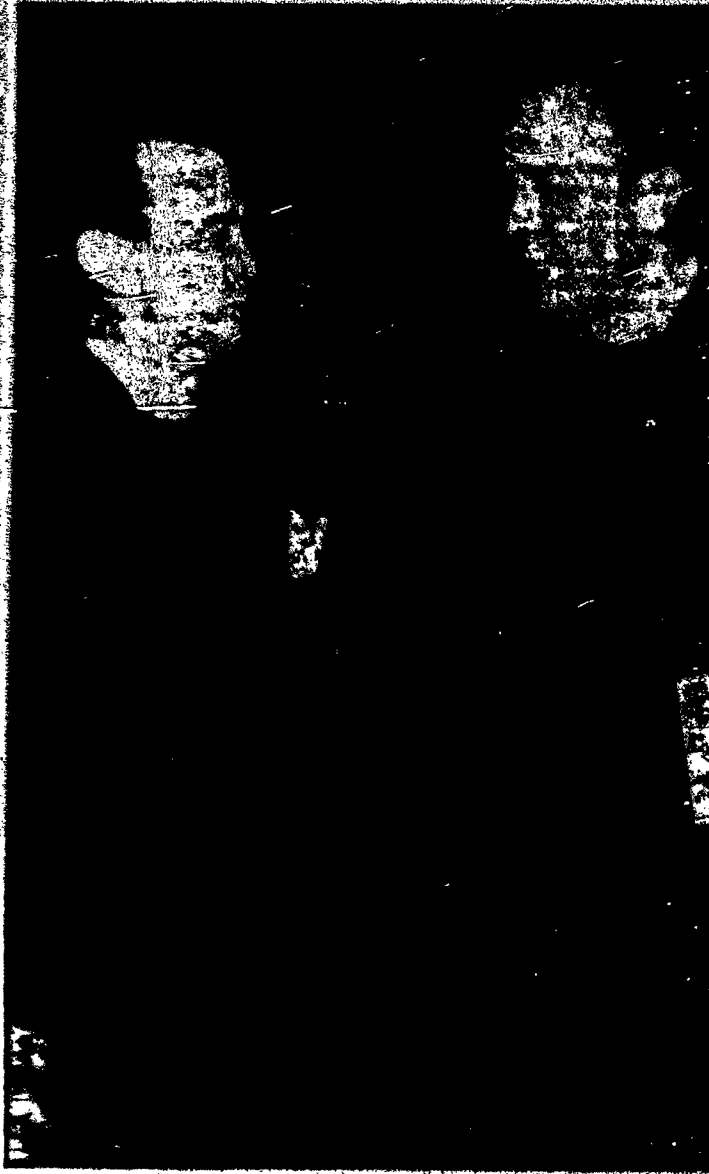
Father Higgins said it represents one of three philosophies contending for supremacy, the others being economic individualism and collectivism. He pointed out that the latter two attacked a recent publication of "Manufacturers' Enterprise Systems Nature, Evolution and Future," as "the most exact antithesis or opposite of the general ideas of Quadragesimo Anno."

He advocated establishment of joint "Industry Councils" composed of representatives from workers and owners in particular basic industries, advised by government, to undertake long-range planning and organizing for the entire national economy. "There is no hard and fast blueprint," he said, "but we must meet while we may have time to experiment."

## Keyserling on Prices

Leon H. Keyserling, Washington, vice chairman of the President's Council of Economic Advisors, one of the featured speakers Tuesday night, declared that price reduction now being made by some businesses "an encouraging sign, but they do not measure up to what needs to be done."

"It is a difficult task of business engineering to accomplish price reductions without bringing on corresponding deflation in employment and production," he



The Rev. John A. Fawcett, chairman of the Catholic Conference on Industrial Problems, is shown at the left seated with the Rev. Magr. William M. Hart, director of Social Action Department, National Catholic Welfare Conference, and a speaker at the closing dinner Tuesday evening.

said, "but it can be done." The economic expert, in a detailed analysis, argued that prices were too high in many fields and urged reduction through private enterprise, with government adopting some form of guidance to avoid future depressions.

An appeal for "more down-to-earth planning in collective bargaining," in which labor, acting in its dual role as consumer, would find the bargaining table open to discussion of prices and other matters affecting the economy, was made by Victor Reuther, director of education director for the CIO United Auto Workers Union.

Government intervention, he said, was urged by Father McGowan that the federal government call in both sides of a major industry to confer on the price problem, rather than mediate.

"I don't know any place to turn except the government. It must step in. It should at least initiate a conference of management, labor, farm and consumer interests. To get it rolling, at least the government has to stop up to its responsibilities to that extent. I do not think any democratic way of life can survive without depression. We have the same demand here as I saw in Hitler's time—I recognize their counterparts here."

Presence of labor and public representatives on corporation boards of directors was urged by the Rev. William F. Kelly, director of the Social Action Department, Diocese of Brooklyn.

Profit-sharing, Father Kelly contended, "should, wherever at all possible, be a part and parcel of every worker contract, especially in big business."

Asks "Human Engineering" Freely rapping past practices of both business and labor, Robert Dixon, industrial relations director for Johnson and Johnson, New Jersey firm, advocated "human engineering" in labor relations. He said that with the inclusion of common sense, common fairness and common understanding in negotiations, "any business should be able to overcome at all possible, be a part and parcel of every worker contract, especially in big business."

He charged business with having failed to make goods available to all, either by "inadequate production, by charging high prices, or by paying wages so low that workers could not buy." Labor also has coming to "rules devised in the age of scarcity," he claimed, fostering "slowdowns, made work and featherbedding, and 'reducing the number of apprentices and boosting initiation."

## For First Holy Communion "SING A SONG OF HOLY THINGS"

By Sister Mary Josita, O.S.F.

TEACHERS as well as parents will welcome this book as a means of imparting religious knowledge to the younger child. Just as St. Francis Xavier taught the Catechism in rhyme, so Sister Mary Josita, explains in delightful rhyming verse the religious truths ordinarily taught in preparation for First Communion. Celebrated also in this book are the chief feasts of the liturgical year, related in charming verse. An ideal method of preparing classes for their First Holy Communion. Colorful illustrations.

CLOTH BOUND—111 PAGES—\$2.00 THE TOWER PRESS 831 N. 24th St. Milwaukee, Wis.

Members of the Catholic Worker Movement, who are interested in the social and economic conditions of the poor, are invited to attend the conference.

Conference was called upon to discuss the economic and social conditions of the poor, and the role of the Catholic Church in solving these problems.

A special session was held on the topic of "The Role of the Catholic Church in the Solution of the Economic Crisis," with the Rev. John A. Fawcett as the main speaker.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

Members of the Catholic Worker Movement, who are interested in the social and economic conditions of the poor, are invited to attend the conference.

Conference was called upon to discuss the economic and social conditions of the poor, and the role of the Catholic Church in solving these problems.

A special session was held on the topic of "The Role of the Catholic Church in the Solution of the Economic Crisis," with the Rev. John A. Fawcett as the main speaker.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

Members of the Catholic Worker Movement, who are interested in the social and economic conditions of the poor, are invited to attend the conference.

Conference was called upon to discuss the economic and social conditions of the poor, and the role of the Catholic Church in solving these problems.

A special session was held on the topic of "The Role of the Catholic Church in the Solution of the Economic Crisis," with the Rev. John A. Fawcett as the main speaker.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

The conference was held at the Catholic Worker Movement, 100 N. 2nd St., Rochester, N. Y.

Since 1888  
**ZWEIGLE'S**  
Famous for  
**TASTY HOTS and COLD CUTS**  
Order From Your Food Store or Call  
138-214 208RPH ATE STONE 644-23-48

**FUR STORAGE**  
Ask About  
Our Special  
Offer  
on Storage  
Our New Automatic  
AIR CONDITIONED  
**FUR STORAGE VAULT**  
Expert Cleaning — Relining — Repairing  
**CROSBY-FRISIAN FUR CO.**  
752 Lake Avenue Glenwood 206

**The Salvatorian Fathers**  
Have Opened  
A NEW PREPARATORY  
SEMINARY  
For Boys Who Wish To Become  
Priests in Their Society  
For Particulars Write  
Mother of the Savior Seminary  
Blackwood, New Jersey

**Beautiful Bathrooms**  
—EASY TO PLAN  
—EASY TO BUY  
Select Your Fixtures From  
Our Modern Showroom  
**LAWRENCE A. WEIDER**  
Inc.  
Headquarters for PLUMBING, HEATING AND SUPPLIES  
495 CLINTON SOUTH STONE 1631

**Knights of St. John**  
America's largest Catholic fraternal organization  
invites every patriotic Catholic from 18 years upward  
to join its ranks.  
**JOIN NOW! We Want You**  
Membership in the Knights of St. John means  
Action, Benevolence, Fraternity and a chance to  
develop friendships among congenial associates.  
St. Peter and Paul Commandery No. 22 is an  
Affiliate of St. Peter and Paul Parish.

**A Priest as Your Spiritual Son**  
If you have no son in the Priesthood, you can have this privilege by adopting a Priest as your spiritual son. The Priests of the Sacred Heart invite you to share in the work of educating a missionary Priest by partial contributions towards Unfulfilled Duties, or by the establishment of a Shrine in your own name.  
**The Sacred Heart and You Make It Possible for a Young Man to Become Another Priest**  
Many fine but worthy boys are called to the Priesthood and need your help. Offerings will certainly come to you for helping to call a Priest to the work of saving immortal souls. By making a Shrine in your own name, you can help to pay the expenses of a young man's education, and help to pay the expenses of a young man's education, and help to pay the expenses of a young man's education.  
\$100 will support a student for one year. \$200 will support a student for two years. \$300 will support a student for three years. \$400 will support a student for four years. \$500 will support a student for five years. \$600 will support a student for six years. \$700 will support a student for seven years. \$800 will support a student for eight years. \$900 will support a student for nine years. \$1,000 will support a student for ten years.  
Name \_\_\_\_\_  
Address \_\_\_\_\_  
City \_\_\_\_\_ State \_\_\_\_\_ Zip \_\_\_\_\_

"Hi, Bill. How about coming over tonight for some cards and OLD TOPPER ALE?"  
"That's fine. I'll be there."  
"Great! I'll be there."  
"Perfect! I'll be there."  
"Excellent! I'll be there."  
"Wonderful! I'll be there."  
"Amazing! I'll be there."  
"Incredible! I'll be there."  
"Unbelievable! I'll be there."  
"Astounding! I'll be there."  
"Breathtaking! I'll be there."  
"Mind-blowing! I'll be there."  
"Heart-stopping! I'll be there."  
"Soul-shaking! I'll be there."  
"Earth-shaking! I'll be there."  
"Sky-shaking! I'll be there."  
"Sea-shaking! I'll be there."  
"Land-shaking! I'll be there."  
"Air-shaking! I'll be there."  
"Fire-shaking! I'll be there."  
"Water-shaking! I'll be there."  
"Earth-shaking! I'll be there."  
"Sky-shaking! I'll be there."  
"Sea-shaking! I'll be there."  
"Land-shaking! I'll be there."  
"Air-shaking! I'll be there."  
"Fire-shaking! I'll be there."  
"Water-shaking! I'll be there."  
**Old Topper Ale**  
ROCHESTER BREWING CO., INC. GLENWOOD 270

**Color Aids Digestion**  
Interested? Here's a hint of the many reasons why the food is so good, but when the digestive system is weak, you can't enjoy it. You can't become fat and you can't enjoy life, though you may not realize why.  
A homelike color scheme in your own dining room will improve the appetite of each member of the family, and psychology is proved that it will aid digestion too. Add the combination of physical well-being, you will get much greater enjoyment from playing surroundings in the room where the entire family gathers three times a day.  
We'll be glad to suggest homelike color schemes, submit forwarding samples of the latest wall papers and give you an estimate on doing the work.  
**JOHN Degus & Grapensteter**  
Glenwood 2089-M Glenwood 6325-J